

ADDENDUM AIR UNIVERSITY CATALOG ACADEMIC YEAR 2012-2013

1 OCTOBER 2013

This addendum is to be used in conjunction with the Air University Catalog Academic Year 2012-2013 and is part of that official document. This addendum contains corrections and additions effective 1 October 2013. All changes and additions listed here take precedence over information contained in the Air University 2012-2013 Academic Catalog. All information contained in this addendum is subject to change without notice.

	GENERAL INFORMAT	rion
Page	Reads in 2012-2013 AU Catalog	Should Read – effective 1 October 2013
XX	AUI 36-2201 Scheduling and Conducting Wargames AUI 36-2213 Support of Air University (AU) Education Program Personnel Attending Civilian Institutions by Air Force Reserve Officer Training Corps (AFROTC) Detachments	AUI 36-2201 Wargaming AUI 36-2613 Support of Air University (AU) Education Program Personnel Attending Civilian Institutions by Air Force Reserve Officer Training Corps (AFROTC)
	AUI 36-2304 AU Formal Schools AUI 36-2306 Air University Educational Program Review AUI 36-2308 Academic Freedom AUI 36-2313 Air University—Conducted Education Awards Program AUI 36-2324 Air University Distance Learning (DL) Programs AUI 36-2326 Air University Course Establishment, Student Production, Scheduling and Lodging Procedures	Detachments AUI 36-2604 AU Formal Schools AUI 36-2606 Air University Educational Program Review AUI 36-2608 Academic Freedom AUI 36-2813 Air University—Conducted Education Awards Program AUI 36-2624 Air University Distance Learning (DL) Programs AUI 36-2626 Air University Course Establishment, Student
xxi	AUI 36-2327 Grading and Course Numbering for Air University Degree Programs AUI 36-2328 Air University Honorary Degrees (PA) (IC 6/19/2009) VA 36-1 Air University Commander on Equal Opportunity and Treatment VA 90-1 The Fraud, Waste, and Abuse Kit VA 90-301 Air University Inspector General	AUI 36-2627 Grading and Course Numbering for Air University Degree Programs AUI 36-2628 Air University Honorary Degrees (PA) (IC 6/19/2009) AUVA 36-2701 Air University Equal Opportunity Policy AUVA 90-302 Preventing Fraud, Waste, and Abuse (FWA) VA 90-301 Air University Inspector General
	Academic Integrity. (See Air University Instruction [AUI] 36-2309, Academic Integrity.)	Academic Integrity. (See Air University Instruction [AUI] 36-2609, Academic Integrity.)
xxii	Admission and Enrollment. (See AUI 36-2317, Air University Degree Granting and Accreditation.) Grading Policy for Degree Programs. (See AUI 36-2327, Grading and Course Numbering for Air University Degree Programs.) AU Definition of a Credit Hour. (See AUI 36-2304, AU Formal Schools, paragraph 3.)	Admission and Enrollment. (See AUI 36-2617, Air University Degree Granting and Accreditation.) Grading Policy for Degree Programs. (See AUI 36-2627, Grading and Course Numbering for Air University Degree Programs.) AU Definition of a Credit Hour. (See AUI 36-2604, AU Formal Schools, paragraph 3.)
xxiv	 The right to open and free expression of thoughts and concepts in an environment of academic freedom. See AUI 36-2308, Academic Freedom. The right to ownership of appropriate intellectual property. See AUI 36-2309, Academic Integrity. 	 The right to open and free expression of thoughts and concepts in an environment of academic freedom. See AUI 36-2608, Academic Freedom. The right to ownership of appropriate intellectual property. See AUI 36-2609, Academic Integrity.

xxv	AU Policy.		AU Policy.	
70.0	apublished under authority of AFI 26-2301.		apublished under authority of AFI 36-2301,	Developmental
			Education.	
xxix	Selection. See AFI 36-2301, Professional Military Education		Selection. See AFI 36-2301, Developmental Education	າ
16, 2 nd para.			the Grand Strategy Concentration (GSC)which the	GSC
	AIR UNIVER	RSITY GRADUATE	PROGRAMS	
		ADVANCED AIR AND S		
Page	Reads in 2012-2013 AU Catalog		Should Read – effective 1 October 201	3
33	SYLLABUS		SYLLABUS	
	Course Number and Title	Semester Hours	Course Number and Title S	emester Hours
	SAASS 627 History of Airpower I	4	SAASS 627 Airpower I: The Age of Total War	4
	SAASS 628 History of Airpower II	4	SAASS 628 Airpower II: The Age of Limited War,	
	SAASS 632 Strategy and Coercion	4	Retrenchment, and Revolution in Military Affairs	4
	SAASS 644 Irregular Warfare and Terrorism	3	SAASS 632 Foundations of International Politics	4
			SAASS 644 Irregular Warfare	3
34	SAASS 601 Foundations of Strategy	3 Semester Hours	J	emester Hours
	This is a "tools" course that provides a background and understanding		· · ·	
	of decision-making theories and strategy. These tools allow the student		methods, and concepts that inform the art and science of strategy	
	to better analyze airpower theories, ideas, issues, and concepts. Defense		and decision making. It draws upon some of the finest writings from	
	planning issues are discussed to illustrate decision-making challenges		a variety of sources to include the study of politics, history,	
	and issues pertinent to future airpower strategists.		economics, organizational behavior, science, culture, and morality.	
			Students will read widely and be exposed to a nu	umber of ways
			humans think about social phenomena.	
34	SAASS 627 History of Airpower I	4 Semester Hours		emester Hours
	This course examines the historical development	-	This course examines the historical development of	•
	power in terms of organizations, technology, doctrin		strategy in the crucible of the two world wars and	•
	provides an experiential database required for stud		, , , , , , , , , , , , , , , , , , , ,	
	theory and practice of airpower. Theories of Giulio Douhet, Hugh M.		development and employment during that period.	
	Trenchard, Billy Mitchell, Alexander P. de Severs	• •	organized around a series of core books, selected f	·
	Slessor, among others, are studied in detail. The tr	-	upon airpower's theoretical development, contri	
	second course in the sequence (History of Airpow		understanding of airpower's impact on events, or is	sues wortny of
	the staff ride, a field trip to the locations where		discussion and examination.	
	occurred. This year, the staff ride will explore	•		
	surrounding the Normandy invasion during World			
	will also include a visit to the Verdun battlefield of	•		
	many consider to be the cradle of modern airpowe	i. nence, the history		
	sequence will break with the end of World War II.			

34	SAASS 628 History of Airpower II This course analyzes the development of air and space power theory and history from the end of World War II to the present. It examines the theories of John Warden and others as well as effects-based operations and compares them with the practice of airpower over the past 60 years. The coercion theories of SAASS 632 also undergo the practical scrutiny of historical experience.	SAASS 628 Airpower II: The Age of Limited War, Retrenchment, and Revolution in Military Affairs This course bridges the historical experience of airpower's youth and adolescence (1914–55) and the maturation of the United States Air Force as an independent service. Proxy wars under the nuclear umbrella, decolonization, rapid technological change, and the uncertain international environment following the fall of the Iron Curtain and the outbreak of the "global war on terrorism" all shaped—and were shaped by—the air weapon. The theme of this course is a familiar one: a consideration of the interaction between airpower and strategy, writ large.
34	SAASS 632 Strategy and Coercion This course examines contemporary theories of international politics and the role of force in international relations. It focuses on deterrence and compellence; crisis stability; strategic nuclear offense, defense, and proliferation; conventional strategic air attack; force projection; and the adaptation of US grand strategy to changes in the international distribution of power.	SAASS 632 Foundations of International Politics 4 Semester Hours This course stems from the conviction that one cannot do strategy without a working knowledge of international politics and the role of force in international life. It orbits around two big theoretical questions: How does the world hang together? And what role does force play in the world? In formulating answers, students read widely from the theoretical canon that governs the contemporary study of international politics. Topics include theories of international politics, coercion, international political economy, and international ethics.
35	SAASS 643 Strategy and Campaign Planning This course examines both the substance and process for making strategy and applies it to a real-world situation through a war game. The military decision-making process receives a thorough review, as does the process of formulating commander's intent and translating that to a campaign plan. The unique approach to campaign planning taken by the different services receives treatment. The joint war game includes participants from other advanced study groups—Army, Navy, and Marine. The course includes seminar sessions with Air Force senior mentors to clarify course concepts in the context of current planning and operations.	SAASS 643 Strategy and Campaign Planning This course serves as the capstone course for the SAASS year. Students evaluate the substance and processes for making strategy in the real world and the difficulty associated with solving ill-structured, complex problems. Students also analyze various strategies throughout history using modern campaign concepts. Furthermore, students explore and evaluate the latest developments in Adaptive Planning and Execution (APEX), the joint operation planning process (JOPP), and operational design. The course includes seminar sessions with Air Force senior mentors to clarify course concepts in the context of current planning and operations and culminates with a multi-world realistic wargame.
35	SAASS 644 Irregular Warfare and Terrorism This course develops the theory of small wars and examines the use of airpower in nonstate warfare with a particular emphasis on revolutionary and counterrevolutionary insurgent warfare. The	SAASS 644 Irregular Warfare This course develops all facets of irregular warfare, including terrorism, insurgency, revolution, and civil wars. Particular attention is paid to the role that geography, ideology (including violent

phenomenon of terrorism and the "global Salafist jihad" of radical Islam extremism), technology, and grievances play in starting and

	also receive treatment.	sustaining irregular groups. Lessons within the course also devote	
	districtive deadliche.	significant attention to combating and defeating irregular threats	
		and the challenges and opportunities associated with them.	
	MASTER OF STRATEGIC ST		
	AIR WAR COLLEGE Resident	Program	
Page	Reads in 2012-2013 AU Catalog	Should Read – effective 1 October 2013	
36	 Learning Outcomes. The AWC resident program produces graduates who are able to lead successfully at the strategic level in a joint and coalition environment, exhibiting the traits essential to the profession of arms and promoting the proper strategic employment of airpower; develop military strategies that, in concert with other instruments of national power, achieve the goals of national security strategy; analyze complex political-military situations and clearly 	 Learning Outcomes. The AWC resident program produces graduates who are able to lead successfully as senior officers in joint, coalition, and interagency environments, exhibiting the traits essential to the profession of arms and promoting the proper employment of airpower capabilities; analyze complex political-military situations in order to influence senior level decision making by clearly articulating critical thought through written and oral communication; develop and shape military strategies which, in concert with 	
	 articulate strategic thought, orally and in writing, from a joint perspective; capitalize, as senior leaders, upon diverse personal and professional relationships forged from the broader education. 	 other instruments of national power, achieve national security strategy objectives; and capitalize, as senior leaders, upon diverse personal and professional relationships forged from the broader AWC educational experience. 	
37	Eligibility. Reference AFI 36-2301, Professional Military Education	Eligibility. Reference AFI 36-2301, Developmental Education	
38	SYLLABUS	SYLLABUS	
	Course Number and Title Semester Hours	Course Number and Title Semester Hours	
	EL 6000 Elective(s) 4	EL 6000 Elective 2	
	Total 35	Total 33	
39	Grand Strategy Program . The Grand Strategy Program (GSP) isThe program examines Those selected for this program are GSP is a volunteer program Interested officers are encouraged to speak with the GSP director The AWC commandant will approve all selections for GSP enrollment. Course descriptions for the GSP follow the regular program course descriptions.	Grand Strategy Concentration. The Grand Strategy Concentration (GSC) is The concentration examines Those selected for this concentration areThe GSC is a volunteer concentration Interested officers are encouraged to speak with the GSC director The AWC commandant will approve all selections for GSC enrollment. Course descriptions for the GSC follow the regular concentration course descriptions.	
39	SYLLABUS	SYLLABUS	
	Course Number and Title Semester Hours	Course Number and Title Semester Hours	
	LD 6250 Philosophy and Ethics for Strategic Leaders 2 NS 6350 National Security Policy 3	LD 6250 Functions of Senior Leadership 2 NS 6350 National Security Policy 4	

	FS 6450 Foundations of Strategy	6	FS 6450 Foundations of Strategy	5
	WF 6550 Campaign Design and Execution	3	WF 6550 Campaign Design and Execution	4
	Total	36	Total	34
42, 1 st and 2 nd paragraphs	During the Warfighting curriculum, students will synthesize a current and emerging joint war-fighting/enabling capal special emphasis on the employment and sustainment of air cyberspace forces in a joint, interagency, and multinatic environment. The course analyzes how weapons destruction/effects (WMD/E); information operations (IO); operations; security, stability, transition, and reconstitution intelligence; joint logistics; and strategic communications are to support the national military and national security stratest the spectrum of national security threats. Additionally, students analyze the concepts of theater came design, and the joint operation planning process, three combatant commanders set the military conditions for attain and coalition objectives as both a supported and supporting of power. The intent is to prepare each AWC student for agil and future-focused national security planning. International resident diploma pass/fail grade status for this course will "-P" after the course number.	and evaluate bilities with r, space, and onal military of mass cyberspace (SSTR); joint e integrated egies across apaign plans, ough which ning national g instrument e, proactive, onal Fellow	During the Warfighting curriculum, students will synthes strategies, joint operations plans, and campaign plans the national military strategy into unified and multinational using joint doctrine. Additionally, they will synthesize comerging joint warfighting capabilities across the range operations to include the employment of air, space, and forces in support of the unified commanders. Students will also analyze the issues associated application of joint forces throughout the continuum from the perspective of a unified commander to in employment of air, space, and cyberspace forces as instruments of power. The intent is to present student opportunity to apply the knowledge and skills derived Strategy, Leadership, and National Security Decision Making to a number of "wicked problems" in the form of examples and a realistic planning exercise. They will use creative thinking, viewed through the lens of operational enhance their knowledge and develop new skills enfunctioning as a senior leader.	ize theater at translate operations urrent and of military cyberspace with the of conflict include the supporting ts with an affrom the ing courses historical critical and I design, to
42, last paragraph	The Regional and Cultural Studies (RCS) course is an integral curriculum, preparing senior leaders to evaluate the social political, cultural, and security issues within a particular region the challenges of the air and space expeditionary force, the provides students the opportunity to evaluate an area of where a unified combatant commander must implement military strategy in support of US security policy. The provides the opportunity for students to gain unique per studying and visiting one of approximately 13 regions. Duriterm, students complete 32 classroom hours (16 instructional focused academic preparation. The regional field study allowed to discuss security policy issues with senior political, military and academic leaders. Logistics, administrative preparation planning for the regional field research are accomplished three academic year. International Fellow resident diploma passibility and source will be coded as "-P" after the course in the study and the status for this course will be coded as "-P" after the course in the study and the status for this course will be coded as "-P" after the course in the study and the status for this course will be coded as "-P" after the course in the study and the status for this course will be coded as "-P" after the course in the study and the status for this course will be coded as "-P" after the course in the study and the status for this course will be coded as "-P" after the course in the study and the status for the status for this course will be coded as "-P" after the course in the status for the sta	ioeconomic, on. To meet e RCS course of the world the national RCS course spectives by ing the third al periods) of lows students ary, cultural, and travel oughout the ss/fail grade	The Regional and Cultural Studies (RCS) course is an integrative curriculum, preparing senior leaders to evaluate the political, cultural, and security issues within a particular RCS course provides the opportunity for students to gperspectives by studying and visiting one of approximaternational regions and, for International Fellows, locations. The students complete 30 classroom hours academic preparation, followed by regional field study students to discuss security policy issues with senior military, cultural, and economic officials.	economic, region. The ain unique imately 12 three US of focused that allows

43	WG 6800 Global Challenge Wargame 2 Semester Hours	WG 6800 Global Challenge Wargame 2 Semester Hours
	AWC conducts this six-day unclassified capstone war game (set 10	Global Challenge is Air War College's capstone exercise conducted
	years in the future) at the strategic and operational levels with full play	during the last week of classes. The five-day exercise requires
	by every student and the faculty. As a summative application of the	students to demonstrate mastery of concepts taught over the
	knowledge, skills, and attributes gained during the academic year, the	course of the academic year. Students must critically analyze
	Global Challenge (GC) mission focuses on experiential learning versus	complex political-military situations and articulate
	doctrinal experimentation and research. With that mission, it challenges	recommendations at the national-strategic and theater-strategic
	students to assess (critically think, creatively address, and decisively	levels of war. Each student seminar plays the role of a "council of
	communicate) complex scenarios in a timeconstrained environment,	colonels" that has been assembled to provide recommendations to
	prepare and defend courses of action, and pursue national objectives	strategic leaders. Senior faculty panels, assisted by seminar
	using all the instruments of national power (diplomatic, informational,	teaching teams, evaluate specific learning outcomes derived from
	military, and economic while applying an understanding of regional	each core curriculum course.
	cultural issues) as directed by the GC president (a faculty member).	
	Faculty teams and subject-matter experts manually adjudicate game	
	play to ensure synthesis of critical issues affecting national policy within	
	the various regions of the world. The faculty's mission in directing game	
	play and adjudicating student actions is to shape game inputs that	
	realistically reinforce JPME and AWC learning objectives. As objectives	
	are met, the game continues its spiral development by presenting	
	continual challenges to test student critical thinking and synthesis of the	
	instruments of national power. The war game is graded pass/fail.	
44	Grand Strategy Program Course Descriptions	Grand Strategy Concentration Course Descriptions
44, 1 st	This will provide students with valuable comparative context for the	This will provide students with valuable comparative context for the
paragraph	subsequent study of American strategy in the GSP National Security	subsequent study of American strategy in the GSC National Security
	Policy course.	Policy course.
44-45	RE 6150 Research 5 Semester Hours	RE 6150 Research 5 Semester Hours
	The GSP research program is designed to allow students to perform in-	The GSC research program is designed to allow students to
	depth critical analysis on a focused topic of US national security interest.	perform in-depth critical analysis on a focused topic of US national
	The research topic changes each academic year and is chosen by the GSP	security interest. The research topic changes each academic year
	faculty in concert with the chief of staff of the USAF's Strategic Studies	and is chosen by the GSC faculty in concert with the CSAF's Strategic
	Group. The research program is focused on improving students'	Studies Group. The research program is focused on improving
	argumentation and expression skills while they explore relevant strategic	students' argumentation and expression skills while they explore
	and operational issues. Students must produce a professional studies	relevant strategic and operational issues. Students must produce a
	paper (PSP) of approximately 20 pages that does not exceed 5,000	professional studies paper (PSP) that does not exceed 5,000 words.
	words. The chair of the Air War College Department of Strategy approves all faculty advisors for the GSP student PSPs.	
	approves an faculty advisors for the dor student rors.	

LD 6250 Philosophy and Ethics for Strategic Leaders 2 Semester Hours

This course evaluates the skills needed to lead in a joint, intergovernmental, interagency, and multinational strategic environment. It focuses in particular on the complexities and unique challenges involved in leadership at the senior level. Through a series of historical and contemporary case studies, students examine senior leader character and decision making, the impact of ethics on senior leadership, the role of the senior leader as an agent of organizational transformation and change, failures in leadership, and leadership in extremis.

LD 6250 Functions of Senior Leadership 2 Semester Hours

This course analyzes and evaluates the key aspects of strategic (senior) leadership so as to facilitate critical thinking, peer-to-peer discussions, and professional reflection focused upon concepts, frameworks, logic, and techniques that develop senior leaders of character prepared to lead in joint, combined, interagency, and multinational environments. It focuses in particular on the complexities and unique challenges involved in leadership at the senior level. Through a series of seminar discussions as well as offsite strategic engagements, students will examine senior leader character and decision-making, the impact of ethics on senior leadership, the role of the senior leader as an agent of organizational transformation and change, failures in leadership, and leadership in extremis. In addition, the course will highlight the five essential functions of senior leadership: sense making, relating, visioning, inventing, and negotiating. The pedagogical premise upon which the course rests is one that combines theory, relevant readings, and field study (strategic engagements) in a manner that reinforces important principles of senior leadership.

NS 6350 National Security Policy

45

45

3 Semester Hours

This course examines the context and processes for the development of American national security strategy and policy and the use of the nation's instruments of power in support of that strategy and policy. It begins with an examination of the history of American national security strategy and contemporary debates regarding the future orientation of this strategy. It then assesses the influence of various institutions and factors, such as Congress, government agencies, interest groups, the media, and public opinion, on the national security decision-making process. To enhance the practical elements of the curriculum, the course includes a trip to Washington, DC, involving visits to government institutions and agencies as well as nongovernmental entities involved in the development of American national security policy.

NS 6350 National Security Policy

4 Semester Hours

This course examines the context and processes for the development of American national security strategy and policy and the use of the nation's instruments of power in support of that strategy and policy. It begins with an examination of the history of American national security strategy and contemporary debates regarding the future orientation of this strategy. It then assesses the influence of various institutions and factors, such as Congress, government agencies, interest groups, the media, and public opinion, on the national security decision-making process. To enhance the practical elements of the curriculum, the course includes a trip to Washington, DC, involving visits to government institutions and agencies as well as nongovernmental entities involved in the development of American national security policy. Every effort will be made to ensure that the GSC curriculum incorporates certain activities outside the confines of the normal classroom that are designed to expose students to senior military decision and policy makers. One such expected event is a TDY considered to be part of the course. This trip is anticipated to take

			place in and around the national capital region Department of Defense and joint military strates strategy and policy planners on the National Sesenior policy planners in the Department of members of influential and varied think tanks.	egic planners, senior ecurity Council staff,
46, 1 st paragraph	This course is offered to GSP students only.		This course is offered to GSC students only.	
46	FS 6450 Foundations of Strategy The GSP FS course differs from the core curriculum	6 Semester Hours	FS 6450 Foundations of Strategy The GSC FS course differs from the core curricular	5 Semester Hours
46	WF 6550 Campaign Design and Execution	3 Semester Hours	WF 6550 Campaign Design and Execution	4 Semester Hours
47	RS 6600 Regional and Cultural Studies The Regional and Cultural Studies (RCS) course is curriculum, preparing senior leaders to evaluate political, cultural, and security issues within a part the challenges of the air and space expeditionary provides students the opportunity to evaluate where a unified combatant commander must immilitary strategy in support of US security poprovides the opportunity for students to gain us studying and visiting one of approximately 13 regional field to discuss security policy issues with senior political and academic leaders. Logistics, administrative publications for the regional field research are accompacted academic year. GSP students participate in the constitution of the rest of the AWC student body.	the socioeconomic, cicular region. To meet force, the RCS course an area of the world aplement the national dicy. The RCS course nique perspectives by gions. During the third astructional periods) of study allows students cical, military, cultural, reparation, and travelolished throughout the	RS 6600 Regional and Cultural Studies The Regional and Cultural Studies (RCS) cours of the curriculum, preparing senior leader economic, political, cultural, and security issue region. The RCS course provides the opportugain unique perspectives by studying and approximately 12 international regions and Fellows, three US locations. The students comhours of focused academic preparation, follow study that allows students to discuss security senior political, military, cultural, and economic	s to evaluate the swithin a particular nity for students to divisiting one of for International nplete 30 classroom red by regional field policy issues with
48, 1 st	In the past, GSP students participatedand t broader themes of the GSP to analyze	he students apply the	In the past, GSC students participated and the broader themes of the GSC to analyze	d the students apply
48, 2 nd	Comprehensive oral exams are designed to assess	s a student's synthesis	Comprehensive oral exams are designed to	assess a student's
paragraph	of the entire GSP curriculum. A panel single GSF must demonstrate a high level of synthesis for all G	student. The student	synthesis of the entire GSC curriculum. A panel. The student must demonstrate a high level of scourses	single GSC student.
49	Insert effective 1 October 2013: EL 6212 God and Country: Church, State, and the A This course explores contemporary issues where they pertain to senior leaders. The course also cove	American religious and		

52	Insert effective 1 October 2013:		
	EL 6242 Civil-Military Relations and Senior Leadership 2 Semester Hours		
	This course examines the concept of civil-military relations as expressed in the relations between senior civilian and military leaders. Is there a		
	clear distinction between the roles and responsibilities of senior civilian and military leaders? Are officers professionals in whose realm civilians		
	are ill-equipped and ill-advised to meddle? Does military professionalism extend to the strategic realm of policy? These questions are		
	theoretically examined, through case studies and historical examination. The students will develop their own points of view on these		
	fundamental questions in an exam to be completed on the final day of class.		
52	Insert effective 1 October 2013:		
	EL 6244 From Good to Great—Continuous Process Improvement for Strategic Leaders 2 Semester Hours		
	This course is designed for highly motivated students who see the need to improve military processes but question the direct applicability of		
	business practices to the military environment. The course focuses on continuous process improvement (CPI) in a military context while		
	avoiding a litany of Japanese terms (gemba, andon, kaizen, heijunka, kanban, etc.) or hours spent perfecting Balanced Scorecard PowerPoint		
	briefings. In a leadership environment characterized by decreasing budgets, personnel shortages, and aging equipment, pressure to find		
	efficiencies while improving effectiveness will only grow. Through the study of books written by some of the most respected authors in the		
	field, guest speakers, visual media, site visits, and classroom discussion, students will gain a practical understanding of CPI.		
54	Insert effective 1 October 2013:		
	EL 6341 Diplomacy and Breakthrough Negotiations 2 Semester Hours		
	This course will provide students in-depth and first-hand insights into the role of diplomacy in international relations, with emphasis on		
	breakthrough negotiations. Cases covered will be mostly those in which negotiations were either a consequence of war or were connected to		
	significant military deployments. The interplay between military and civilian roles and objectives will be a recurring theme—especially in these		
	in-depth studies: (1) The Dayton Accords; (2) the Panama Canal Treaties; and (3) The US/Egypt/Israel Camp David Accords.		
54	Insert effective 1 October 2013:		
	EL 6351 Power, Freedom, and Conflict: Foundations of International Politics 2 Semester Hours		
	Contemporary conceptions of the state, democracy, human rights, the international system, and the appropriate goals of national security		
	policy are the outcome of longstanding debates between the great thinkers in our political tradition. In this course students will read and		
	discuss selected writings in political philosophy, history, and literature and practice applying them to contemporary approaches to international		
	politics that have been introduced in Foundations of Strategy and National Security and Decision Making. Some of the questions to tackle		
	include the following: (1) How does the political community educate good citizens? (2) And good soldiers? (3) Are they the same thing? (4)		
	What is the proper goal or purpose of a political community? (6) Does it have a goal or purpose different from the goals or purposes of its		
	members? (7) How do we reconcile conflicting goals and purposes? (8) Do these goals and purposes stay the same from age to age, or do they		
	change? (9) Is there political "progress?" (10) Is there such a thing as a "state of nature?" (11) Can relations between different political		
	communities ever transcend the state of nature?		
55	Insert effective 1 October 2013:		
	EL 6463 Coalition Warfare in Grand Strategy 2 Semester Hours		
	Increasingly, one hears the lament that in times of conflict, coalitions cause more problems than they solve. Coalitions, we are told, can be		
	kept to a bare minimum or eliminated altogether. However, the history of coalitions and of warfare suggests otherwise. This course challenges		
	the notion that coalitions are the weaker form of organizing and conducting warfare. Rather, history shows that coalition warfare, when		

	properly conceived and conducted, is the more powerful, flexible, and re	silient form of warfare. Vet coalition warfare, for all its strengths, does	
	bring with it numerous challenges and potential pitfalls of which the military professional must be aware.		
57	Insert effective 1 October 2013:	ary professional mast se aware.	
<i>3,</i>	EL 6487 Strategy, Technology, and War	2 Semester Hours	
	War is both a profoundly human and technological phenomenon. It		
	conduct and outcome of battle, with tremendous consequences for societies. At the same time, cultural, industrial, and bureaucratic factors in		
	society shape the form and function of military technology. Consequently, the course is a focused study of the drivers of military innovation		
	and change. The course analyzes the process of innovation and change a		
	and individual. While following a loosely chronological organization, the		
	and places. Instead, it incorporates 10 key books providing different per		
	as its intersection with national power and strategy.		
59	EL 6545 Special Operations (Classified, US Personnel)	EL 6545 Special Operations 101 (Classified, US Personnel)	
		(title change only)	
59	Insert effective 1 October 2013:	•	
	EL 6547 Logistics of Waging War	2 Semester Hours	
	Forming the bridge between the nation's economic resources and its	war fighting forces, Department of Defense logistics is "the process of	
	planning and executing the projection, movement and sustainment, rec	onstitution, and redeployment of operating forces in the execution of	
	national security policy." The purpose of logistics is to create, sustain, a	and deliver support for combat power. The challenge is to create the	
	maximum combat effectiveness within the constraints imposed by our i	nation's resources. This elective examines lean thinking processes and	
	logistics issues including acquisition, sustainment, and movement of forces that affect military, especially air, space, and cyberspace, combat		
	power.	·	
60	EL 6554 Space Operations	EL 6554 Space Operations (Classified, US Personnel)	
		(title change only)	
61	Insert effective 1 October 2013:		
	EL 6582 Nonlethal Weapons: Support to Twenty-First Century Warfare		
	This course is a combination of integrated lectures, in-class exercises, a		
	those who support the war fighter with information on the utility and limitations of nonlethal weapons (NLW). It covers all NLW technologies		
	being assessed, developed, and fielded by the Department of Defense (DOD). Additionally, the medical, legal, ethical, political, and public		
perception issues are analyzed to provide students an appreciation for the planning factors that must be considered prices.		e planning factors that must be considered prior to employing NLWs.	
63	EL 6749 China's Use of Force: A Case Study of a Nonwestern Approach	EL 6749 China's Use of Force: Past, Present, and Future	
	EL 6749 China's Use of Force: A Case Study of a Nonwestern Approach to Warfare	EL 6749 China's Use of Force: Past, Present, and Future (title change only)	
63 64	EL 6749 China's Use of Force: A Case Study of a Nonwestern Approach to Warfare Distinguished Lecture Series. The Distinguished Lecture Series (DLS)	EL 6749 China's Use of Force: Past, Present, and Future (title change only) Commandant's Lecture Series. The Commandant's Lecture Series	
	EL 6749 China's Use of Force: A Case Study of a Nonwestern Approach to Warfare Distinguished Lecture Series. The Distinguished Lecture Series (DLS) consists of approximately 25 distinguished speakers who address the	EL 6749 China's Use of Force: Past, Present, and Future (title change only) Commandant's Lecture Series. The Commandant's Lecture Series generally include two types of invited speakers: (1) senior	
	EL 6749 China's Use of Force: A Case Study of a Nonwestern Approach to Warfare Distinguished Lecture Series. The Distinguished Lecture Series (DLS) consists of approximately 25 distinguished speakers who address the class throughout the academic year. Speakers come from the highest	EL 6749 China's Use of Force: Past, Present, and Future (title change only) Commandant's Lecture Series. The Commandant's Lecture Series generally include two types of invited speakers: (1) senior governmental civilians (DOD, DOS, DHS, etc.) and general/flag	
	EL 6749 China's Use of Force: A Case Study of a Nonwestern Approach to Warfare Distinguished Lecture Series. The Distinguished Lecture Series (DLS) consists of approximately 25 distinguished speakers who address the class throughout the academic year. Speakers come from the highest levels of government, military services, the press, nongovernmental	EL 6749 China's Use of Force: Past, Present, and Future (title change only) Commandant's Lecture Series. The Commandant's Lecture Series generally include two types of invited speakers: (1) senior governmental civilians (DOD, DOS, DHS, etc.) and general/flag officers from the US government and allied countries; and (2)	
	EL 6749 China's Use of Force: A Case Study of a Nonwestern Approach to Warfare Distinguished Lecture Series. The Distinguished Lecture Series (DLS) consists of approximately 25 distinguished speakers who address the class throughout the academic year. Speakers come from the highest	EL 6749 China's Use of Force: Past, Present, and Future (title change only) Commandant's Lecture Series. The Commandant's Lecture Series generally include two types of invited speakers: (1) senior governmental civilians (DOD, DOS, DHS, etc.) and general/flag officers from the US government and allied countries; and (2) respected and recognized individuals from across society to include	

	their expertise on current issues.	sports. Senior governmental civilians and general/flag officers will engage students on some of the most challenging topics they will face as senior leaders, generally relating to their own current and previous governmental positions and leadership experiences. These senior officers will also often include specific discussions about their expectations of new senior leaders. This second category of speakers is designed to broaden students' experiences, exposing them to diversity of thought and providing additional tools for tackling the complex challenges of their future leadership roles. Speakers may engage the students on topics ranging from motivational stories of inspiration and perseverance to civilian organizational leadership, business success/failure, and stories of innovation.
	MASTER OF MILITARY OPERATIONAL	
	AIR COMMAND AND STAFF COLLEGE I	Resident Program
Page	Reads in 2012-2013 AU Catalog	Should Read – effective 1 October 2013
66	Eligibility. Reference Air Force Instruction (AFI) 36-2301, Professional	
	Military Education	Developmental Education
71	Insert effective 1 October 2013:	
	El 5510 Embassy Immersion Program	6 Semester Hours
	The Embassy Immersion Program is a special course taken in lieu of tw	
	coordination capabilities within the Expeditionary Air Force. Students will well as a one-week interagency trip to Washington, DC, to prepare for a	, , ,
	time at the embassies, students will work host-nation issues within the p	
	see how an ambassador runs his or her interagency team to carry out	
	understanding of the embassy functions, environment, actors, and issues	, , , ,
	broadening education, equips students with a solid foundation of embassy	, ,
	future political-military operations and their application at the strategic ar	•
	is required to turn in a paper and give a presentation about his or her emb	•
71	Cross-Domain Operations Concentration. The Cross-Domain Operations	Cross-Domain Operational Strategist Concentration. The Cross-
	Concentration is an advanced program open to a limited number of	Domain Operational Strategist Concentration is an advanced
	selected students that centers on the planning, execution, and	program open to a limited number of select students that
	integration of air, space, and cyberspace operations. The concentration	introduces students to challenges associated with planning and
	centers on real-world operations and current best practices in all three	executing operations across domains. The concentration explores
	domains, including a number of hands-on, experiential learning	the conceptual frameworks shaping campaigns and operations
	opportunities. The intent of this concentration is to prepare students for	across six domains (air, land, sea, space, electromagnetic spectrum,
	future operational and command assignments that require advanced	and human) at the operational level of war.

	knowledge and synthesis of the capabilities, methods, and challenges	
	associated with operations in and across air, space, and cyberspace. The	
	concentration specifically addresses both planning and execution in each	
	of the three domains in question separately as well as driving the	
	participating students to integrate across domains to analyze and	
	resolve a range of operational challenges.	
72	International Officer Program. International officers have attended ACSC annually since 1946. During its 54-year history, the college has graduated more than 2,500 international officers from 92 nations. Before attending this college, international officers attend a six-week preparatory course conducted jointly by the International Officer School and ACSC. This course increases the officers' ability to speak and understand the English language while familiarizing them with the US Air Force organization and mission. During their stay, international officers participate in field trips that supplement the curriculum objectives.	International Officer Program. International officers have attended ACSC annually since 1946. During its history, the college has graduated more than 2,600 international officers from approximately 100 nations. Before attending this college, international officers attend a six-week preparatory course conducted jointly by the International Officer School (IOS) and ACSC. This course increases the officers' ability to speak and understand the English language while familiarizing them with the US Air Force organization and mission. During their stay, international officers participate in field trips that supplement the
		curriculum objectives.
73, 2 nd line	in accordance with AFI 10-248, Air Force Fitness Program.	in accordance with AFI 36-2905, Fitness Program.
75, Z IIIIE	III decordance with Art 10 240, All Torce Title33 Trogram.	III accordance with Air 30-2303, Fitness Frogram.
75, 2 11118	MASTER OF MILITARY OPERATIONAL	
75, 2 IIIIe		ART AND SCIENCE ne Master's Program
Page	MASTER OF MILITARY OPERATIONAL	ART AND SCIENCE
·	MASTER OF MILITARY OPERATIONAL AIR COMMAND AND STAFF COLLEGE Onli	ART AND SCIENCE ne Master's Program
Page	MASTER OF MILITARY OPERATIONAL AIR COMMAND AND STAFF COLLEGE Onli Reads in 2012-2013 AU Catalog	ART AND SCIENCE ne Master's Program Should Read – effective 1 October 2013 Online Master's Program ally designed to prepare majors for the increased leadership and joint in the USAF. Graduates of this concentration will receive credit for

			more years,	
			 have completed SOS (resident 	t or nonresident), and
			 do not have a master's degree 	
			 ANG and AFRC members in the grade of by their Command Officer Professi personnel. 	•
75	Insert effective 1 October 2013:			
	Operational Warfare Concentration. The Opera	tional Warfare Concentra	ition is specifically designed to award 12 c	redit hours in operational
	warfare credit toward the OLMP program once	students have complete	ed the online application, are admitted t	o the program, and have
	completed the seven core courses. Students g	raduating from the ope	rational warfare concentration will receive	ve the master of military
	operational art and science degree and get a jum	p-start on their PME requ	irements.	
80	JP 5510 Joint Planning		JP 5510 Joint Planning	
	This course is a prerequisite to the Joint Air an	d Space Operations (JA	This course is a prerequisite to the Joint	Air Operations (JA 5510)
	5510) course.		course.	
80	JA 5510 Joint Air and Space Operations		JA 5510 Joint Air Operations (title change	only)
	MASTER O	F SCIENCE IN FLIGHT TEST	ENGINEERING	
		USAF TEST PILOT SCHOOL		
Page	Reads in 2012-2013 AU Cata	_	Should Read – effective 1 O	
83, 1 st	Program Description. To assist students in their		Program Description. To assist in their st	-
paragraph,	15 loose-leaf textbooks and 10 bound and stam	ped textbooks for their	issued 18 bound and stamped textbooks f	or their use.
3 rd sentence	personal libraries.			
	AIR UNIVERS	SITY UNDERGRADUA	ATE PROGRAMS	
	AIRMAN LE	ADERSHIP SCHOOL RESID	ENT PROGRAM	
Page	Reads in 2012-2013 AU Cata		Should Read – effective 1 O	
91, 3 rd	available online at http://www.au.af.mil/au/co	af/.	available online at http:// www.au.af.mi	I/au/barnes/ccaf/.
paragraph				
93	Eligibility. Air Force personnel must be selected		Eligibility. Air Force personnel must	•
	process to teach enlisted PME schools. Re	eference AFI 36-2301,	application process to teach enlisted PM	IE schools. Reference AFI
0.6	Professional Military Education	. Calcad (ALC) CCAE	36-2301, Developmental Education	and the Colored (ALC) COAF
96	Program Description . The Airman Leadershi		Program Description . The Airman Leader of 102 hours of	,
	affiliated course consists of 192 hours of in-resid		affiliated course consists of 192 hours of in	n-residence.
0.7	through the Southern Association of Colleges and	, , ,	Flighting Charles are released beauty	and the alternation and trade
97	Eligibility . Students are selected based on the eligibility. AFI 36, 3301. Professional Military Education	Igibility criteria outlined	Eligibility. Students are selected based	
07	in AFI 36-2301, Professional Military Education outlined in AFI 36-2301, Professional Military Education		ary Education	
97	Program Summary Table: Instructional Area Title Co	ontact Hours	Program Summary Table: Instructional Area Title	Contact Hours
1	inistructional Area Title CC	IIILALL NUUIS	IIISLI ULLIVIIAI AI CA TILIC	CUITACT HORIS
	Profession of Arms	38.50	Profession of Arms	32

	Warfare Studies	11.00	Warfare Studies	5
	Leadership Studies	81.00	Leadership Studies	48
	International Security Studies	6.50	International Security Studies	3
	Communication Studies	51.00	Communication Studies	73
	Collateral Curriculum	4.00	Course Capstone Case Study	4
	Total	192.00	Objective Exercises/Evaluations	14
			Collateral Curriculum	13
			Total	192
97	Professions of Arms	38.5 Contact Hours	Professions of Arms	32 Contact Hours
98	Warfare Studies	11 Contact Hours	Warfare Studies	5 Contact Hours
	Leadership Studies	81 Contact Hours	Leadership Studies	48 Contact Hours
	International Security Studies	6.5 Contact Hours	International Security Studies	3 Contact Hours
	Communication Studies	51 Contact Hours	Communication Studies	73 Contact Hours
	Collateral Curriculum	4 Contact Hours	Collateral Curriculum	13 Contact Hours
98	Insert effective 1 October 2013:		•	

Insert effective 1 October 2013:

Course Capstone Case Study

4 Contact Hours

The Capstone Case Study gives students plenty of opportunities to see how concepts and principles they have studied throughout the course apply to simulated situations. In theory, students who demonstrate mastery of course concepts and principles are able to transfer their knowledge to the work center and, thus, with practice become more effective managers and leaders.

Objective Exercises/Evaluations

14 Contact Hours

A pretest is used as a tool to assess the student's knowledge on lesson principles prior to instruction. Academic Affairs uses the results from this pretest as an indicator of how much learning occurred. The formative exercise presents a series of new problem scenarios to the student. They will make decisions and apply the lesson principles they have learned to these situations. Following the two-hour exercise, the instructor will spend the remaining three hours conducting remediation with the students. The summative evaluation presents a series of new situations designed to evaluate student mastery of principles taught. Following the two-hour evaluation, the instructor will spend the remaining three hours conducting remediation with the students. The summative course retest is for students who failed the summative evaluation. Students who fail to meet the minimum passing score on the retest will have two hours of test remediation prior to the commandant convening an academic review board (ARB) for students who fail the summative course retest. Following the ARB, the students may be given a final chance to meet the academic requirement by taking a two-hour post-ARB retest.

	AIRMAN LEADERSHIP SCHOOL DISTANCE LEARNING COURSE					
Page	Reads in 2012-2013 AU Catalog	Should Read – effective 1 October 2013				
99	Program Description . This CCAF-affiliated course consists of 168 hours	Program Description . This CCAF-affiliated course consists of 168				
	accredited through the SACS.	hours.				
99	Learning Outcome	Learning Outcomes				
	Prepares senior Airmen to supervise and lead work teams	Provides senior Airmen foundational knowledge of the leadership				
	• Prepares senior Airmen to effectively communicate rank-appropriate	and management concepts necessary to supervise and lead work				

_		,
	tasks	teams
	• Prepares senior Airmen to exhibit several professional military	Provides senior Airmen foundational knowledge of the
	attributes	communication skills concepts necessary to effectively
		communicate rank-appropriate tasks
		Provides senior Airmen foundational knowledge of the profession
		of arms and military studies concepts necessary to exhibit
		professional military attributes
	NONCOMMISSIONED OFFICER ACADEMY	Y RESIDENT COURSE
Page	Reads in 2012-2013 AU Catalog	Should Read – effective 1 October 2013
102	Program Description . The Noncommissioned Officer Academy (NCOA)	Program Description . The Noncommissioned Officer Academy
	CCAF-affiliated course consists of 223 hours of in-residence classes	(NCOA) CCAF-affiliated course consists of 223 hours of in-residence
	accredited through the SACS.	classes.
103, 2 nd	Students are selected based on the eligibility criteria outlined in AFI 36-	Students are selected based on the eligibility criteria outlined in AFI
paragraph	2301, Professional Military Education	36-2301, Developmental Education
	NONCOMMISSIONED OFFICER ACADEMY DISTANCE LEARNI	ING COURSE (COURSE 00015 Version 1)
Page	Reads in 2012-2013 AU Catalog	Should Read – effective 1 October 2013
105	Program Description . The Noncommissioned Officer Academy Distance	Program Description . The Barnes Center for Enlisted Education
	Learning Course (NCODLC) is a CCAF-affiliated course consisting of 134	continues the EPME-Transformation with the latest release of the
	hours accredited through the SACSCOC. Each student earns eight hours	Non-commissioned Officer Academy Distance Learning Course 15
	of undergraduate credit upon completion of the course.	V1. The course provides foundational concepts and principles
	NCODLC is a voluntary five-volume, paper-based self-study course	necessary for successful completion of the Non-commissioned
	delivered through AUSIS. The five volumes are broken into two sets. Set	Officer Academy Advanced Leadership Resident Education (NCOA-
	A consists of three volumes, and Set B consists of two volumes. Each set	ALE). Course 15 V1 and the NCOA Advanced Leadership Education
	has a closed-book test. Tests are administered at the	make up the two phase of leader development for junior NCOs.
	designated/authorized test control facility located on almost every	Course 15 V1 is the educational prerequisite for the NCOA-ALE.
	military base. Successful completion of the course results in college	· · ·
	credit from the CCAF.	Learning Outcomes
	This course prepares NCOs to be professional, war-fighting Airmen who	Provides NCOs foundational knowledge of the leadership and
	can lead and manage Air Force units in the employment of air, space, and	management concepts necessary to lead and manage units
	can lead and manage Air Force units in the employment of air, space, and cyberspace power. The course presents similar material to the resident	management concepts necessary to lead and manage unitsProvides NCOs foundational knowledge of the communication
	cyberspace power. The course presents similar material to the resident	Provides NCOs foundational knowledge of the communication
		, , , , , , , , , , , , , , , , , , , ,
	cyberspace power. The course presents similar material to the resident program.	 Provides NCOs foundational knowledge of the communication skills necessary to effectively communicate rank-appropriate tasks
	cyberspace power. The course presents similar material to the resident program. Learning Outcomes.	 Provides NCOs foundational knowledge of the communication skills necessary to effectively communicate rank-appropriate tasks Provides NCOs foundational knowledge of the profession of arms
	cyberspace power. The course presents similar material to the resident program. Learning Outcomes. • Prepares NCOs to lead and manage units	 Provides NCOs foundational knowledge of the communication skills necessary to effectively communicate rank-appropriate tasks Provides NCOs foundational knowledge of the profession of arms and military studies concepts necessary to model professional
	cyberspace power. The course presents similar material to the resident program. Learning Outcomes. Prepares NCOs to lead and manage units Prepares NCOs to effectively communicate rank-appropriate tasks	 Provides NCOs foundational knowledge of the communication skills necessary to effectively communicate rank-appropriate tasks Provides NCOs foundational knowledge of the profession of arms
	cyberspace power. The course presents similar material to the resident program. Learning Outcomes. • Prepares NCOs to lead and manage units	 Provides NCOs foundational knowledge of the communication skills necessary to effectively communicate rank-appropriate tasks Provides NCOs foundational knowledge of the profession of arms and military studies concepts necessary to model professional

Duration. The enrollment period is 12 months. Students may elect an automatic one-time extension of four months. The enrollment period includes the time necessary for material shipment (if applicable), examinations, and posting of scores within AUSIS.

Eligibility.

- Active-duty personnel are not eligible for enrollment.
- Air Force Reserve personnel:
 - E-5 with 72 months of time in service and a 7-level in PAFSC
 - E-6 with 7-level in PAFSC
- Air National Guard personnel:
 - o E-5 with 96 months of time in service and a 7-level in PAFSC
 - E-6 with 7-level in PAFSC
- Other US military personnel:
 - E-6 and above
- Nonmilitary technician civil service personnel:
 - o GS-5 or equivalent and above

complete the required course modules and successful pass the end of course exam. Enrollment starts once a student completes the enrollment steps listed above. Students may request a one-time 4 month extension through the AUSIS portal before the course expiration period (detailed instructions will be posted in the student handbook, available in the course material).

Eligibility

- Active Duty Air Force
 - TSgt w/greater than 2 years TIG that also have 2 or more deferments from NCOA
 - o TSgt w/less than 1 year TIG
 - TSgt returned from NCOA to home station prior to graduation as a result of government shutdown
 - Completed Airman Leadership School
- Air National Guard
 - E5 with 96 months TIS & 7 skill level & E6 with 7 skill level & E7 promoted under EPME Air Force promotion deferment policy
 - o Completed ALS or acceptable equivalent
 - Note: Air Technicians cannot use Civil Service status to determine eligibility
- Air Force Reserve
 - o E5 with 72 months TIS & 7 skill level & E6 with 7 skill level
 - o Completed ALS or acceptable equivalent
 - Note: Air Technicians cannot use Civil Service status to determine eligibility

			accentific enginery	
106	PROGRAM SUMMARY		PROGRAM SUMMARY	
	Instructional Area Titles	Contact Hours	Instructional Area Titles	Contact Hours
	Profession of Arms	18	Leadership and Management II	101
	Warfare Studies	10	Managerial Communications II	26
	Leadership and Management	56	Military Studies	41
	International Security Studies	8	Total	168
	Communication Skills	24	(For course descriptions please contact the Curriculum POC at DSN	
	Capstone Case Studies	4	596-3982 or Comm 334-416-3982.	
	Objective Evaluations	2		
	Collateral Curriculum	12		
	Total	134		

	SENIOR NONCOMMIS	SSIONED OFFICER ACADE	MY RESIDENT PROGRAM	
Page	Reads in 2012-2013 AU Cata	log	Should Read – effective 1 Octob	er 2013
108	Program Description. The AF SNCOA resident	CCAF-affiliated course	Program Description. The AF SNCOA resident (CCAF-affiliated course
	consists of 269 hours of in-residence classes that	are accredited through	consists of 269 hours of in-residence classes.	
nd	SACS.			_
109, 2 nd	Reference AFI 36-2301, Professional Military Educ	cation	Reference AFI 36-2301, Developmental Educat	ion
paragraph				
			DISTANCE LEARNING COURSE	2012
Page	Reads in 2012-2013 AU Cata	<u> </u>	Should Read – effective 1 Octob	
111	Program Description. The SNCOA Distance Lear	•	Program Description. The SNCOA Distance	•
	affiliated course delivered via the World Wide W	leb. The course consists	CCAF-affiliated course delivered via the Wo	orld Wide Web. The
	of 61 hours accredited through the SACS.		course consists of 61 hours.	
		SAF FIRST SERGEANT ACA		
Page	Reads in 2012-2013 AU Cata		Should Read – effective 1 Octob	
114	Program Description . The USAF First Sergeant A	-	Program Description. The USAF First Serge	· ·
	course consists of 122 hours in residence with the additional duty		affiliated course consists of 115 hours in residence with the	
	seminars consisting of 40 hours. All programs are accredited through the		additional duty seminars consisting of 40 hours with student credit	
	SACS, with student credit earned as follows:		earned as follows:	
115	Faculty. All personnel selected as First Sergeant Academy faculty must		Faculty. Within the first year of teaching, the f	,
	carry the first sergeant special duty identifier. FSA faculty members are		120 hours of student contact internship and 3	0 hours of curriculum
	required to have an associate's degree and must complete the Enlisted		development.	
	Professional Military Education Instructor Course (EPMEIC) after arrival.			
	Within the first year of teaching, the faculty mu	st complete a 180-hour		
	internship at the First Sergeant Academy.			
115	Duration . The USAF First Sergeant Academy course is 15 academic days		Duration. The course length is 28 acade	•
	long and enrolls up to 44 active duty, 25 ANG, and 10 AFRES students		Distance Learning (FDL) and 10 academic days	In-Residence.
	per class. There are eight classes each fiscal year.			
115	Eligibility. Reference AFI 36-2301, Professional M	ilitary Education	Eligibility. Reference AFI 36-2301, Developmen	tal Education
116, table	Instructional Area Titles	Contact Hours	Instructional Area Titles	Contact Hours
	Administration	9	Administration	9
	Physical Training	9	Physical Training	5
	Exam Testing	3	Exam Testing	4
	Block 1–Human Resource Management	48	Block 1–Human Resource Management	42
	Block 2–Maintenance of Discipline	33	Block 2–Maintenance of Discipline	38
	Block 3–Readiness	26	Block 3–Readiness	17
	Total	128	Total	115
			*Component (FDL) specific curriculum varies core c	ompetency hours.

116	Instructional Area Descriptions		Contact Hours	Instructional Area Descriptions	Cont	act Hours
	Administration		9	Administration		9
	Accomplish the administrative details	incidental t	o the USAF First	Physical Training		5
	Sergeant Academy, conduct in-proc	essing, and	l review course	Exam Testing		4
	curriculum.			Evaluate level of understanding with compo	nents specific	and end-
	Physical Training		9	of-course tests; instructors conduct test review	ew.	
	Students participate in physical training p	rograms.		Block 1 – Human Resource Management		42
	Exam Testing		3	Block 2 – Maintenance of Discipline		38
	Evaluate level of understanding with conduct test review.	end-of-course	e test; instructors	Know contents of Manual for Courts-Martia applications of its principles.	al and compr	ehend the
	Block 1-Human Resource Management		48	Block 3 – Readiness		17
	Comprehend and value how preventive intervention impacts the unit.		Comprehend the first sergeant's role an	d responsibil	ities in a	
	Block 2–Maintenance of Discipline 33		deployment process and apply the inform	ation in a de	ployment	
	Comprehend quality force management policies, practices, and		scenario.			
	procedures as a tool for corrective actions.					
	Block 3–Readiness		26			
	Know contents of Manual for Courts-Martial and comprehend the					
	applications of its principles. Comprehend the first sergeant's role and					
	responsibilities in a deployment process	responsibilities in a deployment process and apply the information in a				
	deployment scenario.					
	AIR	UNIVERSI	TY NONDEGRE	E PROGRAMS		
		AIR WAR C	COLLEGE DISTANCE	LEARNING		
Page	Reads in 2012-2013	AU Catalog		Should Read – effective 1 Octo	ober 2013	
120	Program Description. All elective and cor	e course requ	uirements must be	Program Description. All elective and cor	e course req	uirements
	completed within 36 months of initial enr	ollment.		must be completed within 72 months	of initial e	nrollment.
				Extensions may be granted with an e-mail from	om the studer	ıt's rater.
120	Duration . Students are enrolled in the DL	program for	36 months.	Duration . Students are enrolled in the DL pro	ogram for 72 r	months.
121	SYLLABUS			SYLLABUS		
	Course Number and Title	Lessons	Contact Hours	Course Number and Title	Lessons	Contact
	FS 42A Foundations of Strategy	12	96	Hours		
	ISS 42G International Security Studies	25	182	FS 42A Foundations of Strategy	12	57

ISS 42G International Security Studies

EL 42D Electives Program (one required)

JSL 42F Joint Strategic Leadership

WAR 42E Warfighting

Total

WAR 42E Warfighting

JSL 42F Joint Strategic Leadership

EL 42D Electives Program (one required)

122	FS 42A Foundations of Strategy	96 Contact Hours	FS 42A Foundations of Strategy	57 Contact Hours		
	ISS 42G International Security Studies	182 Contact Hours	ISS 42G International Security Studies	96 Contact Hours		
	WAR 42E Warfighting	99 Contact Hours	WAR 42E Warfighting	57 Contact Hours		
123	JSL 42F Joint Strategic Leadership	76 Contact Hours	JSL 42F Joint Strategic Leadership	48 Contact Hours		
	EL 42D Electives Program	68 Contact Hours	EL 42D Electives Program	45 Contact Hours		
124	Insert effective 1 October 2013:					
	Cross-Cultural Communications					
	Today's warfare is defined by culture, and an intimate understanding of culture's effects on human behavior is crucial to mission success					
	Everyone who performs a job in a cross-cultural environment (which we see now is almost any environment) needs to understand not only the					
	mission but also the potential effects of cross-cultural interaction. Appropriate cross-cultural communication training and education will reduce					
	the negative effects of culture shock, stereotypes, and ethnocentrism, all of which impact mission effectiveness. In our daily lives, we don't					
	interact with cultures; we interact with people. The field of cross-cultural communication (CCC) exists in order to improve such interactions and					
	to predict the cultural dynamics that impact them. Thus, CCC teaching and research clarifies certain cultural complexities by offering a variety					
	of concepts and skills designed to assist in the	process of building and ma	intaining relationships across cultures.			
124	Insert effective 1 October 2013:					
	Negotiations in the Military Environment					
	This course is designed to better equip military leaders with the ability to apply negotiation skills to the military and US government					
	operational and workplace environment. Even in a hierarchical and well-defined military organization, negotiation is a normal and daily					
	process. Furthermore, today our political and military leaders demand that we operate successfully in more nontraditional and cross-cultural					
	environments. This course enhances senior leader negotiation skills and improves their mission effectiveness across many environments. As a					
	distance learning program, it follows a logical path to expose students to the negotiation process. Students will learn about conflict resolution					
	and its impact on the modern military. They will also study how military leaders practically apply negotiation skills. Several lessons will cover					
	the basics of negotiation theory and the impact of trust, power, and information on the negotiation process. This will be enhanced by a look at					
	basic skills for negotiation, the most important of which is communications. Students will also examine other aspects of dispute resolution within the military environment. One critical area for review will be the ethics of negotiation. Finally, the course explores negotiations in a					
	•		•	•		
			nplex process. This course is an interesting	•		
	negotiation process and hopefully will encour	rage senior leaders to learn ϵ	even more as they face the daily challenges of	military leadership.		

125 Space Operations

This course focuses on military applications of space systems, including capabilities, limitations, dependencies, and vulnerabilities. Space policies, law, and doctrine establish the guidelines for using space, while orbital mechanics and the space environment place physical limits on the use of space. The course provides an understanding of current space systems, the ways space supports the war fighter, and the issues facing senior leaders in applying space power. The readings include background information on space characteristics, limitations, organizations, missions, functions, and contributions to war fighting. This elective will not make

Space/Cyber Operations

This course focuses on military applications of space and cyberspace systems, to include capabilities, limitations, dependencies, and vulnerabilities. Space and cyber policies, law, and doctrine establish the guidelines for using space and cyberspace; each has a unique environment that places limits on its use. The course provides an understanding of current space and cyberspace systems and how they support the war fighter, as well as an understanding of the issues facing senior leaders in applying space and cyber power. The readings will include background

	you a space expert and is particularly designed for personnel who are not space and missile operations specialists. However, it will give you keen insight into the fundamental issues impacting contemporary military space operations.	information on their characteristics, limitations, organizations, missions, functions, and contributions to war fighting. This elective will not make you a space and cyberspace expert and is particularly designed for personnel who are neither space and missile operations specialists, nor cyber personnel. However, it will give
		you keen insight into the fundamental issues impacting contemporary military space and cyberspace operations.
125	Language Elective A language familiarization program is offered via Rosetta Stone. Available languages are Arabic (Iraqi), Chinese, Dari, Farsi, French, Indonesian, Pashto, Russian, Spanish, Swahili, and Urdu.	Language Elective A language familiarization program is offered via Defense Language Institute online products. Primary languages available are Arabic (Iraqi), Chinese, Dari, Farsi, French, Indonesian, Pashto, Russian, Spanish, Swahili, and Urdu. Other languages may be available upon approval by AWC/DEN.

Page	Reads in 2012-2013 AU Catalog			
125	Program Description. The college's curriculum is designed to produce a			
	more effective field-grade officer serving in operational-level command			
	or staff positions. The courses emphasize applying airpower in joint			
	campaign planning and the operational art of war. The course of study is			
	an integrated process which includes lessons designed to enhance the			
	students' leadership and command skills and exercises that offer			
	students an interactive, educational experience in planning, generating,			
	and employing air and space forces in support of a joint force			
	commander's mission. Students explore national security issues, strategy			
	and war theory, airpower history and theory, expeditionary Air Force			
	force-employment concepts, and the capabilities and limitations that the			
	US Air Force and its sister services contribute to joint force commanders.			
	The ACSC distance learning curriculum is transitioning from the legacy			
	program (Version 5.2) to a new program (Version 6.0). Both versions of the program's curriculum will be available for a time to allow students to			
	complete Version 5.2 or transition to Version 6.0.			
	The Version 5.2 curriculum is delivered via the Internet. Students receive			
	an integrated multimedia curriculum that includes readings, digitized			
	multimedia offerings, and interactive applications. Program completion			
	requirements include achieving a minimum score on each of seven			
	multiple-choice examinations as well as completion of three online			
	exercises and a written assignment.			
	Students may choose from several study methods to complete the			
	Version 5.2 program:			
	• Self-Study. This flexible, self-paced method of study allows students to			
	choose the time and place of study. The college offers a framework for			
	completing this program within the 18 months allotted by providing a			
	recommended schedule for students to follow. To enhance flexibility,			
	however, students may enroll anytime and deviate from the			
	recommended completion schedule as time permits. • Base-Level Seminar. The 10.5-month seminar method offers more			
	structure. Students coordinate with their base education office to form			
	the seminar and then meet weekly at participating home stations in a			
	forum designed for the free exchange of ideas and opinions. Seminar			
	participants share unique background experiences and technical			
	expertise. The college details the framework for conducting the seminar			
	1			

AIR COMMAND AND STAFF COLLEGE NONRESIDENT IDE-ONLINE DISTANCE LEARNING PROGRAM

Program Description. The college's curriculum is designed to produce a more effective field-grade officer serving in operational-level command or staff positions. The courses emphasize applying airpower in joint campaign planning and the operational art of war. Students explore national security issues; strategy and war theory; airpower history and theory; expeditionary Air Force force-employment concepts; and the capabilities and limitations that the US Air Force and its sister services contribute to joint force commanders.

Should Read - effective 1 October 2013

All curriculum is web-based and accessed through the Blackboard learning management system. In addition to readings, the program includes a variety of computer-based interactive learning activities and exercises, and leverages social media tools to enable peer-to-peer interaction and learning. Self-paced study is enhanced by a National Security paper and three multi-week, collaborative online facilitated seminars.

The program's student-centered approach for learning is focused on measuring a student's ability to critically think, analyze, and apply knowledge, often to real-world situations. During the facilitated online seminars, students have the opportunity to engage with peers and instructors and discuss and debate the ideas presented in the curriculum, contributing to overall mastery of course and higher-order thinking.

Specifically, the learning environment within each self-paced course block includes lesson narratives, reading materials, videos, lesson progress checks, computer-based interactive learning activities, and/or "game-like" exercises designed to enhance the students' leadership and command skills and educate the students on planning, generating, and employing air and space forces in support of a joint force commander's mission. An orientation course introduces students to the online learning environment and familiarizes students with the web tools available for engaging peer-to-peer interaction. Completion of each previous self-paced course block is a pre-requisite for students to register for the associated, facilitated online seminar.

program by providing a schedule for the seminars to follow. The seminars are composed of five to 18 members and may begin anytime collocated students elect to form a seminar. Although seminars typically start in August, to coincide with dependents' school schedules, they can start any time.

• Air Reserve Component Seminar. The Air Reserve Component Seminar (ARCS) is specifically focused on the unique needs of select AFRES and ANG students. It is a hybrid seminar-correspondence program, running from one summer to the next. Initially, students assemble in seminars to complete the first two courses of the seven-course curriculum. These seminars are faculty-facilitated, feature guest speakers, and allow students to benefit from shared experiences in a collaborative learning environment. At the end of the two-week period, students return to their homes and have one year to complete the next three courses on their own through correspondence. They reassemble the following summer to complete their final two courses in the enhanced seminar method previously described.

The Version 6.0 curriculum is delivered via the Internet and the Blackboard learning management system. The curriculum includes lesson narratives, reading material, videos, computer-based interactive learning activities, and "game-like" exercises. Program completion requirements include seven self-paced courses and three instructor-facilitated courses.

Students may choose from several study methods to complete the Version 6.0 program:

- Self-Study. This flexible method allows students to work through the self-paced courses at their own pace, given an allotted four-month time limit for each course. Instructor-led facilitated courses are offered at certain scheduled times. Students can choose when they enroll in the facilitated courses, allowing them to schedule the courses around personal and professional commitments. The college offers a recommended schedule for students to follow.
- Online Group Seminar. The college will provide students with a means to self-organize and "meet" virtually to share their unique background experiences and technical expertise. This will not be a structured environment like the base-level seminars in the older versions of the program but will be a virtual meeting place where students can assist one another in understanding course concepts and provide each other

	support and encouragement. The college will	•		
	organizing and conducting the online seminars.			
	accessed via discussion boards in the Blackboard	•		
	system and may begin anytime students elect to for			
	Courses taken in this distance learning program			
	satisfy course requirements of the ACSC resident			
	requirements of the ACSC Online Master's Progran	n (OLMP).		
128	Insert effective 1 October 2013:			
	Coursework Requirements. Courses taken in this		•	ements of the ACSC
	resident program or the course requirements of th	ne ACSC Online Master's		
128	Duration		Duration. Students have four months to co	•
	• Online Distance Learning Program Version 6.0:	· ·	seven core self-paced courses and the or	
	paced course, two-three weeks per instructor-	led facilitated course.	addition to the facilitated courses offered	
	There is no maximum time to complete the progra	ım.	program should take students approximate	•
			months to complete. Students have a maximum of 5 years to	
			complete the program. If a student does not complete the program	
			in 5 years, the student must obtain an ACSC program extension	
			request signed by his/her commander for re-enrollment	
			consideration.	
128	Eligibility. Reference AFI 36-2301, Professional Military Education		Eligibility. Reference AFI 36-2301, Development	
132	SYLLABUS for Version 6.0		SYLLABUS for Version 6.0 Cou	rses
	Self-Paced Curriculum Areas	Contact Hours	Curriculum Area	Contact Hours
	00030A Leadership and Command	30	000300 Orientation and Introduction	6
	00030B National Security Studies	30	00030A Leadership and Command	24
	00030C Warfare Studies	30	00030B Applied Leadership and Command	15
	00030D Airpower Studies	30	00030C National Security Simulation	21
	00030E Joint Forces	36	00030D Applied National Security	9
	00030F Joint Planning	36	00030E Warfare Studies	24
	00030G Joint Air and Space Operations	36	00030F Airpower Studies	24
	Total	228	00030G Applied Warfare	15
	Facilitated Curriculum Areas		00030H Joint Forces	30
	00030W Applied Leadership and Command	15	00030I Joint Planning	30
	00030X Applied National Security	15	00030J Joint Air Operations	30
	00030Y Applied Warfare	15	00030K Applied Joint Warfare	21
	00030Z Applied Joint Warfare Total	15 288	Total	249

132	Insert effective 1 October 2013: 000300 Orientation and Introduction 6 Contact Hours				
	The Orientation and Introduction course prepares students for succe program. The course highlights program policies, procedures and expect delivery methods. It also provides the opportunity for students to experie essential to both academic and professional success: critical thinking, crestudents will develop the requisite knowledge, skills, problem solving all online program.	ations and orients students to the program structure and curriculum nce the look and feel of the program by exploring three areas that are oss-cultural competence, and writing. By participating in this course,			
132	00030A Leadership and Command 30 Contact Hours	00030A Leadership and Command 24 Contact Hours			
	The Leadership and Command course equips field-grade officers with	The Leadership and Command course equips students with the			
	the knowledge and tools to assist them in today's dynamic environment.	knowledge and tools necessary to help them lead in today's			
	It builds upon leadership information introduced during previous Air Force PME experiences. Officers must challenge themselves to sharpen	dynamic environment. The course is centered on the concept that leadership and command abilities can be improved through self-			
	inherent skills while striving to become better leaders. The course	assessment/reflection, dedicated study and adaptability. Phase I of			
	further introduces students to the special leadership situation of	the course focuses on Air Force organizational leadership			
	command. Command is based on relationships and is a unique position	competencies and sub-competencies across the personal,			
	that brings with it special responsibilities. The course explores these	people/team, and organizational levels of leadership. Phase II			
	responsibilities and common resources available to individuals to help meet the challenges of command.	explores the unique experience and responsibilities of command by introducing practical applications of leadership competencies,			
	The control of the co	advice, and supporting resources that will aid future commanders in			
		the performance of their duties. The course concludes with a			
		written assignment that requires personal reflection, interaction			
		with a senior mentor, and an analysis of a significant leadership			
133	00030B National Security Studies 30 Contact Hours	and/or command challenge. 00030B Applied Leadership and Command 15 Contact Hours			
	The National Security (NS) Studies Phase I course enables military	The two-week Applied Leadership and Command course provides			
	officers to better understand today's complex and dynamic national and	the opportunity to apply leadership concepts, competencies, and			
	international security environment so they may operate more effectively	command principles presented during the self-paced Leadership			
	at all levels—including the operational level. Military officers must	and Command course. This course requires students to reflect upon			
	realize how US policy makers develop ends, ways, and means to respond to the evolving security environment through the development of	their personal leadership/command philosophy, to learn from the experience of a senior mentor and peers, and to apply what they			
	national-level strategies and plans. In order to challenge students'	have learned to a variety of leadership challenges. Throughout the			
	critical thinking abilities, the NS course combines a computer-based	course, students will analyze multiple complex, dynamic, and			
	national decision-making simulation with a follow on phase II course to	ambiguous situations and discuss the leadership and command			
	create a virtual national security council environment. The primary	skills required to address them.			

learning objectives are for students to apply international relations theories to analyze major changes in the international environment and how they impact US security interests and then develop appropriate

	recommendations based on guidance from US senior leadership. Students must effectively account for strategic/operational limitations and ensure optimum integration of US instruments of power.	
133	O0030C Warfare Studies The Warfare Studies course introduces students to the canon of military theory, focusing on issues such as the nature of war, the levels of war, just war theory, the range of military operations, and military strategy. The course examines key concepts associated with the use of military force—both the preferred American way of war and other types of warfare more prevalent in some cultures. Students also see how the DOD is addressing the evolving emphasis on security and stability operations. Military practitioners must be prepared for the difficult challenges they will face when attempting to apply operational art to achieve strategic goals in complex cultural contexts.	O0030C National Security Simulation The National Security course provides the opportunity to explore today's complex and dynamic national and international security environment. The course emphasizes international relations theories, national security strategies, actors, and processes, as well as the effective use of national Instruments of Power (IOPs). During the course, students will participate in a virtual National Security Council environment and accomplish four missions that require a comprehensive analysis of the international environment and the development of recommendations based on US policy, strategic/operational limitations and optimum integration of IOPs. Completion of the course will provide students insight into how US policy makers develop ends, ways, and means to respond to evolving security environments, and will prepare students for the for the follow-on applied National Security assignment.
133	O0030D Airpower Studies The Airpower Studies course is designed to help students understand the most effective methods for employing air and space power by surveying historical examples, leadership influences, and doctrine. The course describes the transformation of airpower from the end of World War I through Operation Iraqi Freedom, reveals how that transformation is reflected in current USAF doctrine, and explains how USAF air and space expeditionary force operations provide air and space power for use by combatant commanders. The course introduces such basic Air Force doctrinal concepts as USAF distinctive capabilities and the operational functions of airpower and helps students grasp the unique capabilities and limitations of modern airpower. Taken as a whole, this course equips students with the practical information they need to become effective advocates for airpower.	O0030D Applied National Security The one-week Applied National Security course is a non-facilitated course in which students demonstrate mastery of the concepts presented in the National Security self-paced course. Students will write an essay in which they analyze factors surrounding the development and implementation of national security strategies in a complex dynamic international environment. Upon completion of their assignment, students will submit their final product for grading.
134	O0030E Joint Forces The Joint Forces course prepares students for assignments in joint environments and provides a baseline of knowledge for further studies in joint operations. It explores the intent, organizing principles, and command relationships of joint organizations, while focusing on concepts central to effective joint operations—unity of command, unity	O0030E Warfare Studies The Warfare Studies (WS) course introduces students to the canon of military theory, focusing on the fundamental concepts of war such as the nature of war, the levels of war, military strategy, operational art, civil-military relations, and just war theory. Beyond the traditional study of warfare in its conventional form, this course

of effort, integration, and interdependence. The course then reviews the examines alternative forms of warfare such as guerilla warfare, insurgency, counterinsurgency and terrorism. Through this study, influences that the individual services have on joint force operations. This is accomplished through a review of how the services present students will be prepared to apply the lessons of military theory and forces, capabilities and limitations of key forces, and service doctrine. their understanding of warfare to the operational challenges facing Central to this effort is a review of both joint and service doctrine—the the US military in the present and the future. best way to conduct military affairs. The course is presented in three phases and provides an operational-level perspective of joint forces. 134 00030F Joint Planning 36 Contact Hours **00030F Airpower Studies 24 Contact Hours** The Joint Planning course provides students with an analysis and The Airpower Studies (AP) course enhances students' comprehension-level understanding of how combatant commanders understanding of military theory by introducing perspectives on warfighting with specific emphasis on airpower. According to support global security for US interests at home and abroad. The course AFDD1, airpower is defined as "the ability to project military power summarizes the national-level systems as the driving force behind the complex planning performed by combatant commanders and then or influence through the control and exploitation of air, space, and explains doctrinal concepts, including non-US military integration, cyberspace to achieve strategic, operational, or tactical objectives." common terminology, and tools used in joint operation planning. Next, it This course looks specifically at the history and development of distinguishes between the two planning processes used at the strategic airpower, and examines the organizations and strategies that have and operational levels: the contingency and crisis-action planning been involved in their employment. In addition, the course analyzes processes. the role these elements might play in future operations. 135 **00030G Joint Air and Space Operations 36 Contact Hours** 00030G Applied Warfare 15 Contact Hours The two-week Applied Warfare course is a capstone course that The Joint Air and Space Operations course examines the people, requires the application of concepts learned in the Warfare Studies processes, and products involved in planning, directing, and executing joint air and space operations in support of the joint force commander's and Airpower courses in a collaborative, instructor-facilitated, operations plan. Using both joint and Air Force doctrine, the course online environment. The course requires students to be familiar addresses the roles and responsibilities of the JFACC and his or her warwith the concepts previously presented in WS and AP in order to fighting headquarters—the JAOC. The course describes considerations intelligently discuss current issues and historical cases with their for employing joint and multinational forces at the operational level of classmates and instructor. Additionally, students must be able to war. The course further introduces students to the fundamentals of synthesize these concepts in order to develop a critical analysis of a space, nuclear, cyber, and information operations. proposed future conflict scenario. 135 Insert effective 1 October 2013: 00030H Joint Forces 30 Contact Hours The Joint Forces (JF) course provides a foundation for understanding the nature, purpose and capabilities of joint forces. It accomplishes this by broadly examining "the services" – how they fit into the joint organizational structure and what they believe about themselves through their

doctrine. The course then explores concepts central to bringing service forces together in the conduct of joint operations to include organizing principles, command relationships, joint force hierarchy, and support and interaction from external agencies. The course concludes with a Joint

Task Force building exercise designed to incorporate many of the core elements of the course.

00030I Joint Planning 30 Contact Hours

The Joint Campaign Planning (JP) course introduces students to the complexities and requirements of joint planning. Throughout the course, students will study pertinent doctrine and the joint operation planning process, analyze the challenges joint force commanders face in attaining unified action, and examine ways in which operational art and design are applied to achieve objectives. Additionally, students will examine planning considerations across the range of military operations. The course culminates with students synthesizing what they have learned to create and analyze key elements of a joint campaign plan.

00030J Joint Air Operations

30 Contact Hours

The Joint Air Operations (JA) course introduces students to the people, processes, and products involved in planning, directing, and executing joint air operations in support of joint force commanders' campaign plans. Areas of emphasis also include such pivotal topics as targeting, air-to-ground operations, space and nuclear operations, and the vitally important subjects of information and cyberspace operations. Equipped with this understanding, students will analyze the employment of air power across the full range of military operations.

00030K Applied Joint Warfare

21 Contact Hours

The three-week Applied Joint Warfare course is a capstone course that requires the application of concepts learned in the Joint Forces, Joint Planning, and Joint Air Operations courses in a collaborative, instructor-facilitated, online environment. The course requires students to conduct research and to analyze compelling issues, challenges, and opportunities associated with the current and future employment of joint forces at the operational level of war. Additionally, students will conduct an analysis of a previous joint operation to synthesize lessons learned and their potential impact on future operations.

	and their potential impact on ruture operations.		
	SQUADRON OFFICER COLLEGE FACULTY DEVELOPMENT		
Page	Reads in 2012-2013 AU Catalog	Should Read – effective 1 October 2013	
136	MSOC001 Theories and Principles of Adult Education (TPAE)	MSOC001 Theories and Principles of Adult Education (TPAE)	
	Comprehend educational foundations and their impact on lesson	After this course, students will be able to:	
	presentation.	Apply effective techniques to accomplish learning objectives	
	• Comprehend how good communication skills impact lesson presentation.	(alignment of course objectives, teaching, and assessment methods).	
	 Apply the correct usage of each instructional method. 	Apply effective communication and management skills inherent in	
	Comprehend educational evaluation.	a classroom environment.	
	• Comprehend the principles of the total instructional design process.	Demonstrate various instructional delivery methods.	
	Apply principles of instructor expertise and professionalism.	• Differentiate between productive and nonproductive student behavior.	
	MSOC002 Advanced Principles of Instructional Design (APID)	Assess student comprehension and application.	
	Apply principles of the adult learner and educational foundations in	Apply appropriate motivational measures.	
	lesson development.	Analyze student learning and development.	
	Comprehend how good communication skills impact lesson	Identify impromptu learning opportunities.	
	development.	Master integrated technology applications.	
	Analyze need and determine the correct usage of each instructional		
	method.	MSOC002 Advanced Principles of Instructional Design (APID)	

	Apply principles of visual aids management in the development of	After this course, students will be able to:
	instructional materials.	Apply effective techniques to employ various methods to achieve
	 Apply principles of educational evaluation. 	learning objectives.
	 Analyze educational problems using the principles of the instructional design process. 	Demonstrate ability to identify learning objectives and student outcomes.
	3.55.8 p. 55555	Apply different assessment methods for designed curriculum.
		Analyze assessment results for modification opportunities for
		curriculum.
		• Apply UbD and other instructional design tools to lesson plan development.
		Analyze domains of learning to maximize student learning
		process.
		Master integrated technology applications.
		Develop comprehensive assessment tools/questions.
137	Eligibility . TPAE is open to newly assigned SOC faculty. To attend APID,	Eligibility . TPAE is open to newly assigned SOC faculty. To attend
	candidates must have completed a Squadron Officer School (SOS) and/or	APID, candidates must have completed an SOS flight commander
	an Air and Space Basic Course (ASBC) flight commander tour. Reference	tour. Reference AFI 36-2301, Developmental Education
	AFI 36-2301, Professional Military Education, and the ETCA website at	
	https://etca.randolph.af.mil for additional information (ETCA course	
	numbers: MSOC001 and MSOC002).	
137	MSOC001 Theories and Principles of Adult Education (TPAE)	MSOC001 Theories and Principles of Adult Education (TPAE)
	80 Contact Hours	80 Contact Hours
	This 10-day course acquaints new SOC flight commander candidates	This 10-day course prepares SOC faculty members to teach
	with basic flight room educational concepts to execute the curriculum of	curriculum while creating active learning environments focused on
	ASBC and/or SOS. Emphasis is placed on instructional methodologies,	higher levels of learning through the use of various teaching
	educational theory, communication skills, and classroom management	methodologies. A brief overview of learning theory, the
	techniques. The course provides an overview/orientation of basic	instructional systems development (ISD) process, and development
	curriculum development concepts, including instructional system design	of lesson plans is provided. The course focuses on effective teaching
	(ISD), lesson design and execution, and student evaluation and	techniques to include classroom management,
		feedback/assessment, and the use of technology. The instructional
	assessment. This comprehensive, fast-paced, hands-on course requires	
	extensive reading and moderate levels of research and writing. It	methods taught in the course include lectures, guided discussions,
	culminates in a series of graded student practice teaching sessions in	case studies, and experiential learning. The course relies heavily on
	which students employ guided discussion, case study, informal lecture,	practicum experiences in the classroom, as well as mentoring
	and experiential methodologies to teach the SOC curriculum.	relationships between the new faculty member(s) and current
		faculty.
	MSOC002 Advanced Principles of Instructional Design (APID)	
1		
	80 Contact Hours This 10-day course equips newly assigned SOC curriculum developers	MSOC002 Advanced Principles of Instructional Design (APID) 80 Contact Hours

with the information and experience necessary to design and develop curriculum for the USAF's only company grade officer (CGO) PME institution. Emphasis is placed on the analysis, design, and development of curriculum through the knowledge of ISD principles. The course includes extensive discussion on evaluation principles as well as the cognitive, affective, and psychomotor domains of learning. Teaching methods include guided discussions, case studies, informal lectures, and experiential learning. This comprehensive, fast-paced, hands-on course requires extensive reading and moderate levels of research and writing. This course culminates with students completing and presenting a curriculum project requiring the application of instructional design theories and comprehension of the total ISD process.

This 10-day course equips newly assigned SOC curriculum developers with information and experience necessary to design and develop curriculum for the USAF's only CGO professional military education (PME) institution. This course examines and identifies the concepts, principles, and models of curriculum and the interrelationships of these elements in developing courses and evaluating them. This class is designed for teachers writing or revising curriculum. The primary focus of the course will be on the study and use of understanding by design (UBD). Students will develop or revise a lesson within the curriculum using the UBD framework.

SQUADRON OFFICER SCHOOL DISTANCE LEARNING PROGRAM Should Read – effective 1 October 2013 Page Reads in 2012-2013 AU Catalog Program Description. The SOS DL course presents content similar but 142 **Program Description**. The SOS DL course provides students with the not identical to the resident curriculum. Course 20 develops CGOs' skills intellectual fuel to enhance their leadership skills through the study of five core areas organized into four online courses: three selfaligned with the Air Force institutional competency list (ICL) subcompetencies of "ethical leadership," "develops and inspires others," paced courses and one instructor-facilitated course. The content is "builds teams and coalitions," and enhances "decision making." It parallel to material presented in the SOS resident program, which is focuses on developing critical thinking skills through the application of specifically developed for CGOs as they prepare to assume principles acquired from the readings and a variety of mediated increased leadership responsibilities. These courses are based on vignettes and scenarios. The lessons include instruction, practice, and Air Force and joint developmental education requirements from Air feedback in the thoughtful use of information to guide others, both Force Policy Directive (AFPD) 36-26, Total Force Development, and individually and in groups, toward mission accomplishment. Chairman of the Joint Chiefs of Staff Instruction (CJCSI) 1800.01D, Officer Professional Military Education Policy (OPMEP), respectively, for program content and learning outcomes. Faculty. The SOS DL is developed, maintained, and supervised by Faculty. The SOS DL program is developed, maintained, and 142 doctoral qualified faculty members in association with officer curriculum supervised by doctoral-qualified faculty members in association developers and professional instructional systems designers. with Air Force officer curriculum developers and professional instructional systems designers. All assignments and online discussions are facilitated and scored by experienced flight commanders who also teach in the SOS resident program. 142 Duration. Students must complete the entire program within 18 months **Duration.** Students must complete the entire program within 18 months of their initial enrollment date. During this 18-month from their enrollment date. The 18-month limit includes all time required to schedule proctored exams, complete the exams, and have period, students must study all course materials; schedule and pass proctored exams; complete, submit, and pass any required scores recorded. While there is no requirement to complete a certain test within a specified time frame, it is essential that all tests are assignments; and participate in online discussions. While there is no

	successfully completed, scored, and recorded within the 18-month period.	requirement to complete given exams or assignments within a specified time frame, all course activities must be completed in sequence and then scored and recorded in AU databases within the 18-month period. The first three courses, 00022A, 00022B, and 00022C, are self-study and conclude with proctored exams at test control facilities. Because students may not always be afforded their first choice for the scheduled four-week, instructor-facilitated term (course 00022D), they should plan to complete the first three courses while allowing adequate time to schedule and complete the fourth course within 18 months of enrollment.	
143	Completion Requirements. Complete all requirements as outlined in the course syllabus.		
143	Insert effective 1 October 2013:	•	
	SYLLABUS		
	MSOS003 Courses Contact Ho	urs	
	00022A Communication and International Security Studies 68		
	00022B Leadership 36		
	00022C Warfare and Profession of Arms 66		
	00022D Integration and Application 23		
	Total 193		
143-144	Insert effective 1 October 2013:		
	Communication and International Security Studies This course combines communication studies and international security studies in a process-purpose pairing. The process-purpose construct as presented in this course is applicable to the individual, team, organizational, and national levels of interaction. For this course, we consider the purposes that deal with the security of the nation in the international security environment, for which good communications skills are critical.		
	Leadership This course develops the foundational pillars for successful Air Force leadership. Introspection, followership, full-range leadership styles, and associated behaviors are presented as tools to hone professionalism, humility, self-control, and personal discipline that lead to successful mission accomplishment. Further, problem-solving, decision-making, and process skills improvement are recommended additional tools that contribute to reliable data analyses, informed decision-making success, and anticipation of second- and third order effects. The study of social leadership acumen is provided in order to develop advanced skills in accountability, diversity, team building, coaching/mentoring, and leadership/counseling. Lessons at the strategic level provide a macro view for developing leaders. Finally, resource management, strategic tools, strategic thinking, and leading change in organizations are addressed as key areas for organizational success and, ultimately, mission accomplishment.		

Warfare and Profession of Arms

66 Contact Hours

The Warfare and Profession of Arms course deals with how company grade officer's conduct themselves and lead others as warriors and Airmen in the conduct of air operations. Students learn how their unique profession stresses the importance of keeping themselves and their people physically, mentally, and spiritually well in order to accomplish the mission. Additionally, course materials explain how Air Force core values and airmanship form the basis of ethical conduct, which is manifest in part through the military justice system. Students also learn the tools of their trade, to include how Air Force doctrine guides the application of airpower through the service's roles, functions, and mission. Because the Air Force is just one part of the joint fight, students learn how sister services operate by themselves and with the Air Force, as well as how joint planning concepts synergistically employ all services in accomplishing mission objectives.

Integration and Application

Page

23 Contact Hours

In this course, students work independently and in groups on a variety of projects designed to demonstrate their content mastery of the preceding three courses. These projects include developing personal biographies and development plans as well as analyzing journal articles. Students provide feedback to their peers prior to the submission of projects to instructors at Air University for review and scoring. Online forums with discussion questions are available for student response and comment. For this course, students must select their four-week, instructor-led, DL term.

SQUADRON OFFICER COLLEGE LEADERSHIP DEVELOPMENT PROGRAM PROFESSIONAL CONTINUING EDUCATION

Page	Reads in 2012-2013 AU Catalog
144, 2 nd	Active duty, AFRES, and ANG officers and Air Force civilians may enroll
paragraph	in leadership development program (LDP) courses via a self-enrollment
	DL process. Enrollees will have six months in which to complete a course
	or they will be disenrolled. Course completion will not appear anywhere
	in a member's record but will appear on the member's AU transcript.
	Students do not receive any PME or DE credits for completion. Also,
	these credits cannot be transferred into AU degree programs.

USAF active duty, AFRES, ANG officers, and Air Force civilians may enroll in LDP courses via a self-enrollment DL process. Enrollees will have six months in which to complete a course, or they will be disenrolled.

Should Read - effective 1 October 2013

Course completion appears in students' professional education records via their development plan on the AF Portal at the following link: https://w20.afpc.randolph.af.mil/MYXDP. Course completion will also appear on the member's AU transcript. Students do not receive any PME credits for completion, and LDP courses cannot be transferred into AU degree programs.

INTERNATIONAL OFFICER SCHOOL

149	Eligibility. (2 nd paragraph)
	The SOS and ACSC preparatory courses require an English
	comprehension level test score of 70, while the AWC preparatory course
	requires a test score of 80. Students must meet certain physical
	standards outlined in the Air Force Education and Training Course
	Announcements

Reads in 2012-2013 AU Catalog

Should Read – effective 1 October 2013 Eligibility. (2nd paragraph)

All three preparatory courses require an English comprehension-level test score of 80. Students attending Squadron Officer School must meet certain physical standards outlined in the Air Force Education and Training Course Announcements (ETCA).

151	SYLLABUS		SYLLABUS	
	MIOS001 SOS Preparatory Course	Contact Hours	MIOS001 SOS Preparatory Course	Contact Hours
	Administration	17	Administration	17
	Field Studies Program	76	Field Studies Program	76
	Communications	81	Communications	81
	Military Studies	13	Military Studies	13
	Leadership	37	Leadership	37
	Total	224	Total	224
	MIOS002 ACSC Preparatory Course	Contact Hours	MIOS002 ACSC Preparatory Course	Contact Hours
	Administration	33	Administration	33
	Field Studies Program	81.5	Field Studies Program	81.5
	Communications	98.5	Communications	98.5
	Military Studies	15.5	Military Studies	15.5
	Leadership	6	Leadership	6
	Total	234.5	Total	234.5
	MIOS003 AWC Preparatory Course	Contact Hours	MIOS003 AWC Preparatory Course	Contact Hours
	Administration	27	Administration	27
	Field Studies Program	121	Field Studies Program	121
	Communications	80	Communications	80
	Military Studies	39	Military Studies	39
	Total	267	Total	267
		ADVANCED NUCLEAR (CONCEPTS COURSE	
152	Insert effective 1 October 2013:			
Mission. Provide education and research on the nuclear enterprise and Weapons of Mass Destruction (WMD) th				hreats and appropriate

Mission. Provide education and research on the nuclear enterprise and Weapons of Mass Destruction (WMD) threats and appropriate countermeasures to AF and DoD leaders.

Program Description. The course provides an in-depth look at key aspects of the Air Force nuclear enterprise to enable better understanding of nuclear deterrence history, theory, and application; nuclear operations policy and strategy; nuclear incident/accident response; and nuclear surety and effects.

Learning Outcome. Provide an in-depth study of the U.S. nuclear enterprise that will allow core nuclear Airmen to assume leadership/HHQ positions dealing with the implementation of nuclear policy, management of the nuclear enterprise and execution of strategic deterrence operations.

Faculty. The qualifications for faculty include extensive backgrounds in the Air Force nuclear enterprise (nuclear operations (e.g., ICBM/Bomber operations), nuclear security forces, missile and nuclear weapons maintenance, arms control, weapons systems acquisition,

and/or policy development) to provide the professional functional expertise. The course uses adjunct professors, visiting instructors and subject-matter experts from the Air University (AU), National Nuclear Security Administration (NNSA) and the National Nuclear Laboratories (e.g., Sandia National Lab (SNL), Lawrence Livermore National Lab (LLNL), and Los Alamos National Lab (LANL), Air Force Nuclear Weapons Center (AFNWC), Headquarters Air Staff, Defense Threat Reduction Agency (DTRA), Air Force Global Strike Command (AFGSC), and United States Strategic Command (USSTRATCOM) to provide specific academic focus on nuclear topics. In addition, a retired Air Force General Officer with extensive experience in the Air Force Nuclear enterprise serves as an in-resident Senior Mentor for each class.

Duration. 5 days.

Eligibility. E8-E9, O4-O6, Civilian equivalent core nuclear Airmen assigned to squadron/group leadership positions or occupying HAF/NAF, MAJCOM/COCOM/Joint Staff billets at the AO/Branch Chief level with nuclear operations, maintenance, logistics, support, or acquisition responsibilities within the nuclear enterprise. DoD Secret security clearance with Restricted Data (RD) and Critical Nuclear Weapons Design Information (CNWDI) access is required for the course.

Reference the Education and Training Course Announcements (ETCA) web site at https://etca.randolph.af.mil for additional information. ETCA course number: MNUC300.

Completion Requirement. Students must complete the following 40-hours in-resident program and demonstrate satisfactory understanding of the Air Force Nuclear Enterprise by successfully completing the end of course exercise to graduate.

Course Description

MNUC300 Advanced Nuclear Concepts Course

40 Contact Hours

The major areas of instruction cover nuclear history and lifecycle, nuclear effects, nuclear surety, nuclear command and control, nuclear policy/strategy/deterrence theory, the U.S. Nuclear Enterprise, nuclear accident/incident response, and stockpile maintenance and sustainment. These subjects are essential for individuals who are at the 9+ year point working in the Air Force Nuclear Enterprise and the course is designed to enhance awareness of the USAF's nuclear mission among core nuclear Airmen occupying or moving into Wing/Squadron leadership and /or HHQ staff positions who deal with the implementation of nuclear policy, management of the nuclear enterprise and execution of nuclear deterrence operations. Facilitated discussions and exercises are designed to enhance student critical thinking on 21st Century nuclear deterrence operations issues. Attendees receive updates on current Air Staff/DoD/DOE nuclear policy and procedures. This course is taught 4 times per year at Kirtland AFB, NM. This education is a primary component of the Chief of the Air Force's vision to strengthen the Air Force nuclear enterprise.

	are full force indical effect proces		
	SENIOR LEADER NUCLEAR MANAGEMENT COURSE		
152	Insert effective 1 October 2013:		
	Senior Leader Nuclear Management Course		
	Internet Address		
	http://cpc.au.af.mil/		

Mission. Provide education and research on the nuclear enterprise and WMD threats and appropriate countermeasures to AF and DoD leaders.

Program Description. The purpose of the Senior Leader Nuclear Management Course is to provide a forum for senior leaders to discuss deterrence theory, nuclear policy, arms control and other nuclear issues.

Learning Outcome. Facilitate discussions on nuclear issues and implications for the nuclear enterprise.

Faculty. The qualifications for faculty include extensive backgrounds in the Air Force nuclear enterprise (nuclear operations (e.g., ICBM/Bomber operations), nuclear security forces, missile and nuclear weapons maintenance, arms control, weapons systems acquisition, and/or policy development) to provide the professional functional expertise. The course uses adjunct professors, visiting instructors and subject-matter experts from the Air University (AU), National Nuclear Security Administration (NNSA) and the National Nuclear Laboratories (e.g., Sandia National Lab (SNL), Lawrence Livermore National Lab (LLNL), and Los Alamos National Lab (LANL), Air Force Nuclear Weapons Center (AFNWC), Headquarters Air Staff, Defense Threat Reduction Agency (DTRA), Air Force Global Strike Command (AFGSC), and United States Strategic Command (USSTRATCOM) to provide specific academic focus on nuclear topics. In addition, a retired Air Force General Officer with extensive experience in the Air Force Nuclear Enterprise serves as an in-resident Senior Mentor for each class.

Duration. 2 days.

Eligibility. Senior leaders who are either a) working internal to the nuclear enterprise and are in an O6/Civilian Equivalent level HAF/MAJCOM 3-letter or Wing/Group Command billet or E9 in similar functional expert billets; b) flag officers and Senior Executive Service personnel that have nuclear responsibilities anywhere in their portfolio of responsibilities. A DoD Top Secret security clearance is required for the course.

Reference the Education and Training Course Announcements (ETCA) web site at https://etca.randolph.af.mil for additional information. ETCA course number: MNUC400.

Completion Requirement. Students must complete the following 16-hours resident program and participate in case study development to graduate.

Course Description

MNUC400 Senior Leader Nuclear Management Course

16 Contact Hours

This course prepares senior Air Force leaders (O6 commanders, flag officers, and SES personnel) with the leadership tools and understanding of command challenges, resources, and operational concepts that are the basis of the U.S. government's nuclear weapons posture. Though facilitated small group discussions, and participation in focused case studies, examining U.S. nuclear policy, doctrine, and deterrence strategy and theory, attendees' understanding of and effectiveness to articulate and advocate USAF nuclear policy positions will be enhanced. A retired Air Force General Officer with extensive experience in the Air Force Nuclear Enterprise serves as an in-resident Senior Mentor and facilitator for each class. This education is a primary component of the Chief of the Air Force's vision to strengthen the Air Force Nuclear Enterprise.

	OFFICER TRAINING SCHOOL ACADEMIC INSTRUCTOR COURSE			
Page	Reads in 2012-2013 AU Catalog		Should Read – effective 1 October 2013	
154	Duration . The OTS AIC is delivered in 40 academic days.		Duration . The OTS AIC is delivered in 8 academic days.	
154			SYLLABUS and Contact Hours (Course Title, Number, and	
	MOTS004 OTS Academic Instructor Course 329	Contact Hours	Description unchanged/Contact Hours change only)	
			MOTS004 OTS Academic Instructor Course 40 Contact Hou	
		OFFICER TRAINI		
Page	Reads in 2012-2013 AU Catalog		Should Read – effective 1 October 2013	
156	Faculty. Before assuming leadership of a flight, each fl		Faculty . Before assuming leadership of a fligh	
	must attend and be certified through the OTS AIC. Th	•	commander must attend and be certified through	h the OTS AIC,
	Qualification Training and Mission Qualification Training	, can be found in	Initial Qualification Training, and Mission Qualification	on Training.
	the Education and Training Course Announcement.			
			Duration . OTS currently conducts eight BOT classes,	
	Duration . OTS currently conducts seven BOT classes, six	•	two RCOT classes, and four AMS classes each year. The BOT program is 47 training days; the COT program is four-and-one-half weeks long (23 training days); the RCOT program is two weeks long (13 training days), plus the correspondence portion; and the AMS program is six weeks long (40 training days). In fiscal year (FY) 2012,	
	RCOT classes, and four AMS classes each year. The BO			
	13 weeks long (61 training days); the COT program is 4.	• •		
	training days); the RCOT program is two weeks long (1			
	plus the correspondence portion; and the AMS program	_		
			BOT graduated 641 students, COT/RCOT graduated 1,436 students,	
	COT/RCOT graduated 1,336 students, and AMS gradua		and AMS graduated 433 officers. These numbers are expected to	
	These numbers are expected to change to 2,800 in FY 20	012.	change to nearly 2,800 in FY 2013.	
	Basic Officer Training SYLLABUS		Basic Officer Training SYLLABUS	
	MOTS001 Instructional Areas	Contact Hours	_	Contact Hours
	Leadership Studies/Field Leadership	179.50	Leadership Studies/Field Leadership	163.50
	Communication Skills	20.00	Communication Skills	17.00
	Profession of Arms	29.00	Profession of Arms	23.00
	Warfare Studies/International Studies	57.00	Warfare Studies/International Studies	43.00
	Military Training/Field Training	117.00	Military Training/Field Training	22.00
	Admin/Processing/Testing/Orientation/Counseling	135.50	Admin/Processing/Testing/Orientation/Counseling	133.50
	Physical Training/Air Force Combatives Program	55.00	Physical Training/Air Force Combatives Program	53.00
	Air Force Culture/Drill and Ceremonies	122.75	Air Force Culture/Drill and Ceremonies	84.25
	Total	715.75	Total	639.25
157	MOTS001 Basic Officer Training (24th Training Squadron)		MOTS001 Basic Officer Training (24th Training Squadron)	
	715.75 Contact Hours		639.25 Contact Hours	
	·		This course provides pre-commissioning training for selected	
			applicants to meet Air Force requirements by career area. It	

communication skills, leadership studies, professional knowledge, warfare studies, and military application and training (practical field leadership, physical fitness, and drill and ceremonies). These basic military subjects are essential in developing selected college graduates to take their places as second lieutenants in the Air Force.

BOT is a challenging 61-training-day program that imparts to its active duty and AFRES graduates the importance of leadership, discipline, attention to detail, and dedication to service. It stresses commitment to the profession of arms and motivates graduates to adhere to the highest standards of integrity, service before self, and excellence in all they do. This challenging environment provides numerous tests for leadership skills through classroom and field-training exercises and operation of the officer trainee and student wing. The capstone event is a five-day, four-night AEF exercise.

includes communication skills, leadership studies, professional knowledge, warfare studies, and military application and training (practical field leadership, physical fitness, and drill and ceremonies). These basic military subjects are essential in developing selected college graduates to take their places as second lieutenants in the Air Force.

BOT is a challenging 47-training-day program that imparts to its active duty and AFRES graduates the importance of leadership, discipline, attention to detail, and dedication to service. It stresses commitment to the profession of arms and motivates graduates to adhere to the highest standards of integrity, service before self, and excellence in all they do. This challenging environment provides numerous tests for leadership skills through classroom and field-training exercises and operation of the officer trainee and student wing. The capstone event is a three-day, two-night AEF exercise.

	CIVILIAN ACCULTURATION AND LEADERSHIP TRAINING			
Page	Reads in 2012-2013 AU Catalog		Should Read – effective 1 Octob	per 2013
161	Learning Outcomes.		Learning Outcomes.	
	Effectively apply ideas verbally in a military setting	<u>.</u>	 Effectively express ideas verbally in a milita 	ary setting.
	Effectively apply ideas in writing using military wri	ting formats.	 Effectively express ideas in writing u 	sing military writing
			formats.	
162	Eligibility . The CALT program accepts applications fro	m Air Force civilians	Eligibility. The CALT program accepts applications	ations from Air Force
	who have from two to five years of continuous fede	ral service, have no	civilians who have from two to five years of	of continuous federal
	prior military service, and hold a bachelor's degre-	e. There are seven	service, have no prior military service, and hol	d a bachelor's degree.
	classes per year with 40 students in each class.		There are six to eight classes per year with	26 students in each
	Reference the ETCA website at https://etca.randolph.af.mil for c		class.	
	additional information (ETCA course number: MOTSO	09).		
			SYLLABUS	
	SYLLABUS		MOTS009 Instruction Areas	Contact Hours
	MOTS009 Instruction Areas	Contact Hours	Leadership Studies	48
	Leadership Studies	39	Communication Skills	7
	Communication Skills	9	Profession of Arms	5
	Profession of Arms	17	Warfare Studies	10
	Military Studies	3	Processing/Admin/Orientation/Testing	8
	Processing/Admin/Orientation/Testing	8	Total	78
	Physical Training	4		
	Total	80		

162	Insert effective 1 October 2013:		
102	Course Descriptions Leadership Studies 48 Conta		
	These lessons examine the principles of leadership, the leadership compleadership; consider the complex and challenging area of change manage to give them an opportunity to apply corrective supervision and counseling effective followership, highlight the value of individuals bringing dissimilateam performance, give a basic introduction for ethics training, and cover students to the concept of power and how it affects the leadership process an introduction to stress management, lay the foundation for team building	ment; and allow students to discuss a series of case studies designed ng techniques in role-play situations. They also examine the nature of r backgrounds and experiences together and how it enhances overall er the five functions of management. Additionally, lessons introduce is, explore the Air Force's eight-step problem-solving process, present	
	Communication Skills These lessons give students an introduction to military writing, specifically writing accomplishment-impact bullet statements, and a g plan for preparing a military briefing, emphasizing the basics of delivery, appearance, voice, eye contact, gestures, and movement. Students required to turn in a talking paper and deliver a professional military briefing. Profession of Arms 5 Contact Howard These lessons provide insight into air expeditionary concepts and Air Force core values and explain the Air Force policy on professional unprofessional relationships. Warfare Studies 10 Contact Howard Studies These lessons discuss the levels of air and space doctrine, each Air Force core function, the means and methods by which the Air Force policy on professions.		
Processing/Admin/Orientation/Testing These instruction great include in processing source evention, assignments testing graduation and eventions.		8 Contact Hours	
	These instruction areas include in-processing, course overview, assignments, testing, graduation, and out-processing. AIR FORCE RESERVE OFFICER TRAINING CORPS		
Page	Reads in 2012-2013 AU Catalog	Should Read – effective 1 October 2013	
163, 2 nd	Cadets not enrolled in AFROTC as freshmen or sophomores must		
paragraph	complete an extended field training unit.	complete an academic training program at their host detachment, equivalent to the GMC academic curricula, prior to attending field training.	
163	Learning Outcomes. As a graduate of the Holm Center's commissioning	Learning Outcomes. As a graduate of the Holm Center's	
	education program, a new officer must be able to do the following:	commissioning education program, a new officer must be able to	
	Show cultural awareness. The graduate must comprehend cultural	embrace the following:	
	awareness and demonstrate respect for social diversity, organizational	• Comprehend the Air Force human relations programs such as	
	dynamics, joint perspective, and global differences.	Comprehend the Air Force human relations programs such as	

• Possess an expeditionary mind-set. The graduate must apply air equal opportunity and treatment. expeditionary mind-set skills and knowledge and know that every Effectively apply leadership skills. Airman must be prepared to support military operations, whether • Effectively apply followership skills. deployed or at home station. •Comprehend the importance of adherence to Air Force core • Demonstrate qualities of a person of character. The graduate must values. demonstrate character, core values, and a high moral code; treat others • Effectively express ideas verbally in a military setting. with mutual respect; and demonstrate a strong sense of ethics. • Effectively express ideas in writing using military writing formats. • Demonstrate leadership appropriate for the twenty-first century. The • Know the role of air and space power in maintaining national graduate must apply leadership skills by exercising the leadership security. fundamentals and skills necessary to accomplish the mission and effect • Know the role of joint operations in US national security. • Comprehend the principles of cross-cultural communications. positive change at the tactical level. • Array himself or herself as a motivated professional. The graduate must comprehend and exhibit a willingness to accept the foundation of knowledge. The graduate must also exhibit a commitment to mastering technical skills and embody a proactive, enthusiastic approach to everyday activities. • Show a willingness to serve the nation. The graduate must comprehend the tenets and values contained in the US Constitution while understanding an officer's role and responsibilities. Graduates will voluntarily take the oath of office and accept a commission. • Embody warrior ethos. The graduate must comprehend and exhibit the embodiment of the warrior spirit: tough-mindedness, tireless motivation, an unceasing vigilance, a willingness to sacrifice one's life for the country, if necessary, and a commitment to be the world's premier air, space, and cyberspace force. * Standard Field Training 380 Hours; Extended Field Training 429.5 Hours | *Standard Field Training 380 Hours 164 AIR FORCE RESERVE OFFICER TRAINING CORPS INSTRUCTOR AND ORIENTATION COURSES 165 Insert effective 13 March 13: Air Force Reserve Officer Training Corps Instructor and Orientation Courses **64 Contact Hours** Program Description: An 8-day, mission-essential course hosted by the Holm Center Curriculum Directorate, this course prepares newly assigned AFROTC instructors to teach and supervise within the AFROTC academic environment and orients and prepares them for AFROTC detachment duties at geographically separated units (GSU). Major areas are learning theory, teaching methods, critiquing of student writing, and speaking and evaluation. Methods usually taught include the informal lecture, guided discussion, experiential method, demonstrationperformance, and case study. The course provides for maximum participation in learning. The majority of class time is devoted to small-group

activity. Each student must plan and present teaching lessons. Students are urged to use AFROTC lesson material to prepare the required teaching lessons and test items. They also receive ROTC instruction in curriculum, professional relations, leadership, counseling, and legal issues and meet with subject-matter experts concerning instructional development. Each AFROTC detachment has enlisted personnel assigned to

assist with daily operations. These individuals are required to complete the following course.

Learning Outcomes. As a graduate of the Holm Center's APAS courses, the student must be able to do the following: Plan instruction. The graduate must comprehend the domains of learning related to instructional design, the process of designing level-oflearning lessons, and the various methods of teaching and must know the components of the Air Force ISD model. • Deliver instruction. The graduate must prepare effective presentations, use questions effectively to promote learning, employ proxemics to enhance the learning environment, and incorporate reflective teaching techniques to improve teaching ability. Evaluate instruction. The graduate must comprehend the concept of educational evaluation and principles and techniques of writing student-centered multiple-choice and essay test items as part of the ISD design phase and the systematic construction and use of performance evaluation rating instruments. • Demonstrate instructional competency. The graduate must apply instructional competency through teaching exercises. Address unit requirements. The graduate must comprehend the organization's personnel requirements, unit support, and cadet or studentsupport processes. Eligibility. Newly selected AFROTC APAS who have been assigned as instructors at the 145 AFROTC detachments across the United States and Puerto Rico. APASs are selected through the Air Force assignment system. Some APASs must be approved by the university with which they will serve. AIR FORCE JUNIOR RESERVE OFFICER TRAINING CORPS ACADEMIC INSTRUCTOR COURSE Should Read - effective 1 October 2013 Reads in 2012-2013 AU Catalog **Duration**. The AIC is delivered in 10 academic days; the Instructor **Duration**. The AIC is delivered in 5 academic days. 166 Recertification course is delivered in 4.5 academic days. Insert: **SYLLABUS SYLLABUS Course Number and Title Contact Hours Course Number and Title Contact Hours** MAFJROTC003 AFJROTC Academic Instructor Course 80 MAFJROTC003 AFJROTC Academic Instructor Cou 40 MAFJROTC008 AFJROTC Instructor Recertification 32 167 MAFJROTC003 AFJROTC Academic Instructor Course 80 Contact Hours MAFJROTC003 AFJROTC Academic Instructor Course **40 Contact Hours** This course prepares newly assigned AFJROTC faculty to teach in private, public, and DOD dependent high schools worldwide. It is a rigorous, comprehensive, and fast-paced course that requires extensive reading and preparation and moderate research. Major curricular areas include learning theory, learner-centered instructional activities, setting instructional outcomes through lesson planning, and preparation. Teaching methodologies include formal and informal lecture, guided discussion, teaching interview,

group activities, and demonstration performance. The course is organized for maximum participation in learning. A majority of class

time is devoted to seminar activities. Students plan and present teaching lessons, develop test items, and participate in specialized labs to meet AFJROTC requirements. Students must effectively plan and present teaching lessons. They are urged to use AFJROTC lesson plans to prepare the required teaching lessons. Students also receive AFJROTC instruction in curriculum, professional relations, leadership, counseling, twenty-first-century learning standards, classroom performance systems, creative teaching strategies, and diverse learning styles. They are introduced to secondary school challenges and concerns. This required course is directed by AFJROTC Instruction (AFJROTCI) 36-2001, Air Force Junior ROTC Operations. AIR FORCE JUNIOR RESERVE OFFICER TRAINING CORPS 167 Insert effective 1 October 2014: AIR FORCE JUNIOR RESERVE OFFICER TRAINING CORPS Internet Address http://www.au.af.mil/au/holmcenter/AFJROTC/ Program Description. AFJROTC is a secondary school program designed to develop citizens of character dedicated to serving their nation and community. To support this mission, the Jeanne M. Holm Center for Officer Accessions and Citizen Development (Holm Center) produces "world-class" twenty-first-century learner-centered academic materials for AFJROTC high school cadets located at 887 secondary schools worldwide. Currently there are over 121,000 cadets in the program. Each AFJROTC class consists of three components: aerospace science, leadership education, and a wellness program. Citizenship and character education, the heart of the curriculum program, are primarily embedded in the leadership education series of courses, while sense of service and education in science and technology-related aerospace science are primarily found in the aerospace science series of courses. The flexibility of the AFJROTC curricula design enables each unit to meet the needs of their programs and accomplish the requirements set forth by the district and/or state. The curriculum is correlated to national standards using the Midcontinent Research for Educational and Learning (McREL) standards. In addition to the McREL standards, the other national standards alignments include the following: • National Science Education Standards (NSES), Math Standards and Expectations, National Council for the Social Studies (NCSS), • Geography for Life—National Geography Standards, and the International Society for Technology in Education (ISTE) National Educational Technology Standards for Students (NETS • S). The correlations and alignments provide the foundation for standards-based curriculum and should assist each unit meeting district and state requirements. To reinforce what is taught in the classroom, students participate in many outside activities such as field trips to military bases, aerospace facilities and industries, museums, civilian airports, and other areas related to aerospace education. AFJROTC units also offer the opportunity to participate in extracurricular activities, including drill and ceremonies, summer leadership schools, and honorary academic groups. Additionally, community service projects are a major part of the AFJROTC experience and help instill a sense of civic pride and citizenship.

The AFJROTC curriculum is awarded continuing accreditation with the Southern Association of Colleges and Schools Council on Accreditation and School Improvement (SACSCASI).

The goals of the AFJROTC program are to instill the values of citizenship, service to the United States, personal responsibility, and a sense of accomplishment.

Learning Outcomes.

- To educate and train students in citizenship and life skills
- To promote community service
- To instill a sense of responsibility
- To develop character and self-discipline through education and instruction in air and space fundamentals and the Air Force's core values of "integrity first, service before self, and excellence in all we do"

Faculty. Retired Air Force commissioned and noncommissioned officers are full-time credentialed faculty members of the participating high school and are employed by the local school board to teach AFJROTC classes.

Duration. Standard academic training is 120–180 contact hours.

Eligibility. The AFJROTC program provides citizenship training and an aerospace science program for high school youth. Enrollment in the AFJROTC program is open to all young people who are in grades 9–12, are physically fit, and are US citizens. Host schools are selected upon the basis of fair and equitable distribution throughout the nation.

SYLLABUS

Course Number and Title

AS 100 A Journey into Aviation History

AS 200 The Science of Flight: A Gateway to New Horizons AS 220 Cultural Studies: An Introduction to Global Awareness

AS 300 Exploring Space: The High Frontier AS 400 Management of the Cadet Corps

AS 410 Survival: Survive • Return

AS 500 Aviation Honors Ground School

LE 100 Citizenship, Character, and Air Force Tradition

LE 200 Communication, Awareness, and Leadership

LE 300 Life Skills and Career Opportunities

LE 400 Principles of Management

LE 500 Drill and Ceremonies

	Note: There are 664 school districts nationwide that require each high school with a JROTC program adapt to individual state/district		
	requirements for awarding credit.		
	Course Descriptions		
	For more information regarding AFJROTC courses, go to http://www.au.af.mil/au/holmcenter/AFJROTC/index.asp. MLMDC874 USAF Senior Materiel Leader Course		
		_	
172	Reads in 2012-2013 AU Catalog MLMDC874 USAF Senior Materiel Leader Course	Should Read – effective 1 October 2013 MLMDC874 USAF Senior Materiel Leader Course	
172			
	Course Description: This course prepares newly selected and inexperienced senior material leaders to meet the responsibilities of	Course Description: This course prepares newly selected senior	
	· · · · · · · · · · · · · · · · · · ·	materiel leaders to meet the responsibilities of life-cycle	
	systems and sustainment program leadership and introduces attendees	management of major weapon systems, and introduce attendees to	
	to their roles as director within the framework of Air Force policy. The	their roles as director or commander within the framework of Air Force policy. Provides attendees a basic knowledge of the	
	course gives attendees a basic knowledge of the responsibilities,	, ,	
	resources, operational concepts, and practices so they will quickly and effectively execute the full spectrum of weapon system acquisition and	responsibilities, resources, operational concepts and practices so they will quickly and effectively execute the full spectrum of	
	sustainment, and understand director responsibility, accountability, and	weapon system acquisition and sustainment; understand director	
	discipline approaches to leadership and management.	and commander responsibility, accountability and discipline	
	discipline approaches to leadership and management.	approaches to leadership and management.	
	MLMDC875 USAF Operations Co	1	
Page	Reads in 2012-2013 AU Catalog	Should Read – effective 1 October 2013	
173	MLMDC875 USAF Operations Group Commander's Course	MLMDC875 USAF Operations Course for Group Commanders	
173	MEMBEO75 OSAI Operations Group Communice 5 Course	intervided 5 05Ai Operations course for Group communicis	
	Course Description: This course prepares operations group commander	Course Description: Provides an understanding of contemporary	
	Course Description : This course prepares operations group commander selectees to meet the responsibilities of operations group leadership and	Course Description: Provides an understanding of contemporary	
	selectees to meet the responsibilities of operations group leadership and	attitudes, approaches to leadership and management, legal	
	selectees to meet the responsibilities of operations group leadership and introduces attendees to their roles as commander of an operations	attitudes, approaches to leadership and management, legal responsibilities of command and selected staff functions needing	
	selectees to meet the responsibilities of operations group leadership and introduces attendees to their roles as commander of an operations group within the framework of Air Force policy. The course provides an	attitudes, approaches to leadership and management, legal responsibilities of command and selected staff functions needing management and leadership emphasis. Attendees are provided an	
	selectees to meet the responsibilities of operations group leadership and introduces attendees to their roles as commander of an operations group within the framework of Air Force policy. The course provides an understanding of command responsibility, accountability, and discipline;	attitudes, approaches to leadership and management, legal responsibilities of command and selected staff functions needing management and leadership emphasis. Attendees are provided an update on current Air Staff policies and procedures associated with	
	selectees to meet the responsibilities of operations group leadership and introduces attendees to their roles as commander of an operations group within the framework of Air Force policy. The course provides an understanding of command responsibility, accountability, and discipline; approaches to leadership and management; contemporary attitudes;	attitudes, approaches to leadership and management, legal responsibilities of command and selected staff functions needing management and leadership emphasis. Attendees are provided an update on current Air Staff policies and procedures associated with command. Students have the opportunity to discuss issues and	
	selectees to meet the responsibilities of operations group leadership and introduces attendees to their roles as commander of an operations group within the framework of Air Force policy. The course provides an understanding of command responsibility, accountability, and discipline; approaches to leadership and management; contemporary attitudes; and cultural diversity. It also provides a background in group level	attitudes, approaches to leadership and management, legal responsibilities of command and selected staff functions needing management and leadership emphasis. Attendees are provided an update on current Air Staff policies and procedures associated with	
	selectees to meet the responsibilities of operations group leadership and introduces attendees to their roles as commander of an operations group within the framework of Air Force policy. The course provides an understanding of command responsibility, accountability, and discipline; approaches to leadership and management; contemporary attitudes; and cultural diversity. It also provides a background in group level functional areas, including intelligence, weather, airfield operations, and	attitudes, approaches to leadership and management, legal responsibilities of command and selected staff functions needing management and leadership emphasis. Attendees are provided an update on current Air Staff policies and procedures associated with command. Students have the opportunity to discuss issues and problems with key staff members as well as their peers in a seminar	
	selectees to meet the responsibilities of operations group leadership and introduces attendees to their roles as commander of an operations group within the framework of Air Force policy. The course provides an understanding of command responsibility, accountability, and discipline; approaches to leadership and management; contemporary attitudes; and cultural diversity. It also provides a background in group level functional areas, including intelligence, weather, airfield operations, and aircraft accident investigation, reporting, and disposition. Attendees will	attitudes, approaches to leadership and management, legal responsibilities of command and selected staff functions needing management and leadership emphasis. Attendees are provided an update on current Air Staff policies and procedures associated with command. Students have the opportunity to discuss issues and problems with key staff members as well as their peers in a seminar	
	selectees to meet the responsibilities of operations group leadership and introduces attendees to their roles as commander of an operations group within the framework of Air Force policy. The course provides an understanding of command responsibility, accountability, and discipline; approaches to leadership and management; contemporary attitudes; and cultural diversity. It also provides a background in group level functional areas, including intelligence, weather, airfield operations, and aircraft accident investigation, reporting, and disposition. Attendees will have the opportunity to discuss current operations issues and problems	attitudes, approaches to leadership and management, legal responsibilities of command and selected staff functions needing management and leadership emphasis. Attendees are provided an update on current Air Staff policies and procedures associated with command. Students have the opportunity to discuss issues and problems with key staff members as well as their peers in a seminar	
	selectees to meet the responsibilities of operations group leadership and introduces attendees to their roles as commander of an operations group within the framework of Air Force policy. The course provides an understanding of command responsibility, accountability, and discipline; approaches to leadership and management; contemporary attitudes; and cultural diversity. It also provides a background in group level functional areas, including intelligence, weather, airfield operations, and aircraft accident investigation, reporting, and disposition. Attendees will	attitudes, approaches to leadership and management, legal responsibilities of command and selected staff functions needing management and leadership emphasis. Attendees are provided an update on current Air Staff policies and procedures associated with command. Students have the opportunity to discuss issues and problems with key staff members as well as their peers in a seminar	
	selectees to meet the responsibilities of operations group leadership and introduces attendees to their roles as commander of an operations group within the framework of Air Force policy. The course provides an understanding of command responsibility, accountability, and discipline; approaches to leadership and management; contemporary attitudes; and cultural diversity. It also provides a background in group level functional areas, including intelligence, weather, airfield operations, and aircraft accident investigation, reporting, and disposition. Attendees will have the opportunity to discuss current operations issues and problems with functional area experts, experienced commanders, and their peers	attitudes, approaches to leadership and management, legal responsibilities of command and selected staff functions needing management and leadership emphasis. Attendees are provided an update on current Air Staff policies and procedures associated with command. Students have the opportunity to discuss issues and problems with key staff members as well as their peers in a seminar environment.	
173	selectees to meet the responsibilities of operations group leadership and introduces attendees to their roles as commander of an operations group within the framework of Air Force policy. The course provides an understanding of command responsibility, accountability, and discipline; approaches to leadership and management; contemporary attitudes; and cultural diversity. It also provides a background in group level functional areas, including intelligence, weather, airfield operations, and aircraft accident investigation, reporting, and disposition. Attendees will have the opportunity to discuss current operations issues and problems with functional area experts, experienced commanders, and their peers in a seminar environment.	attitudes, approaches to leadership and management, legal responsibilities of command and selected staff functions needing management and leadership emphasis. Attendees are provided an update on current Air Staff policies and procedures associated with command. Students have the opportunity to discuss issues and problems with key staff members as well as their peers in a seminar environment.	
173	selectees to meet the responsibilities of operations group leadership and introduces attendees to their roles as commander of an operations group within the framework of Air Force policy. The course provides an understanding of command responsibility, accountability, and discipline; approaches to leadership and management; contemporary attitudes; and cultural diversity. It also provides a background in group level functional areas, including intelligence, weather, airfield operations, and aircraft accident investigation, reporting, and disposition. Attendees will have the opportunity to discuss current operations issues and problems with functional area experts, experienced commanders, and their peers in a seminar environment. MLMDC877 USAF Senior Leaders	attitudes, approaches to leadership and management, legal responsibilities of command and selected staff functions needing management and leadership emphasis. Attendees are provided an update on current Air Staff policies and procedures associated with command. Students have the opportunity to discuss issues and problems with key staff members as well as their peers in a seminar environment.	
173	selectees to meet the responsibilities of operations group leadership and introduces attendees to their roles as commander of an operations group within the framework of Air Force policy. The course provides an understanding of command responsibility, accountability, and discipline; approaches to leadership and management; contemporary attitudes; and cultural diversity. It also provides a background in group level functional areas, including intelligence, weather, airfield operations, and aircraft accident investigation, reporting, and disposition. Attendees will have the opportunity to discuss current operations issues and problems with functional area experts, experienced commanders, and their peers in a seminar environment. MLMDC877 USAF Senior Leaders Insert effective 1 October 2013:	attitudes, approaches to leadership and management, legal responsibilities of command and selected staff functions needing management and leadership emphasis. Attendees are provided an update on current Air Staff policies and procedures associated with command. Students have the opportunity to discuss issues and problems with key staff members as well as their peers in a seminar environment. * Mission Generation Course 16 Contact Hours	
173	selectees to meet the responsibilities of operations group leadership and introduces attendees to their roles as commander of an operations group within the framework of Air Force policy. The course provides an understanding of command responsibility, accountability, and discipline; approaches to leadership and management; contemporary attitudes; and cultural diversity. It also provides a background in group level functional areas, including intelligence, weather, airfield operations, and aircraft accident investigation, reporting, and disposition. Attendees will have the opportunity to discuss current operations issues and problems with functional area experts, experienced commanders, and their peers in a seminar environment. MLMDC877 USAF Senior Leaders' Mission Generation Course	attitudes, approaches to leadership and management, legal responsibilities of command and selected staff functions needing management and leadership emphasis. Attendees are provided an update on current Air Staff policies and procedures associated with command. Students have the opportunity to discuss issues and problems with key staff members as well as their peers in a seminar environment. 'Mission Generation Course 16 Contact Hours erspective, the course emphasizes critical tactical and operational	

	mission support.		
	USAF Personnel Professional Development School		
Page	Reads in 2012-2013 AU Catalog	Should Read – effective 1 October 2013	
173	Program Description . Provides continuing education for the development and competence of force support professionals in the Total Force, including our joint partners. The courses are conducted depending on demand and funding, with some courses available completely online. In-residence courses are conducted in a professional, seminar-based forum allowing for scenario-based exercises, cross-talk from peers, and information-sharing from subject matter experts in the field.	Program Description. Provides continuing education for the development and competence of force support professionals in the Total Force, including our joint partners. The courses are conducted depending on demand and funding, with some courses available completely online. Resident courses are conducted in a professional, seminar-based forum allowing for scenario-based exercises, cross-talk from peers, and information-sharing from subject matter experts in the field. Distance learning courses incorporate these same techniques using features in Blackboard and Defense Connect Online.	
174	Duration . In-residence courses vary in length from two to 14 days of classroom instruction.	Duration . Residence courses vary in length from two to 14 days of classroom instruction. Distance learning courses range from 5 to 40 contact hours.	
	MAFHRMS126 Basic Mediation Course		
Page	Reads in 2012-2013 AU Catalog	Should Read – effective 1 October 2013	
175	MAFHRMS126 Basic Mediation Course 30.45 Contact Hours	MAFHRMS126 Basic Mediation Course (Course Number and Title unchanged/Contact Hours change only) 32 Contact Hours	
	MAFHRMS140 Air Force Sexual Assau	It Response Coordinators Course	
179	Insert effective 6 January 2014: MAFHRMS140 Air Force Sexual Assault Response Coordinators' Course To prepare essential information, processes, and resources through interactive lecture, guided discussions, and role plays to develop the knowledge skills that will enable them to perform their sexual assault prevention, response, and outreach responsibilities as SARCs or Victim Advocates.		
	MAFHRMS420 USAF Supervisory Refresher Course		
180	Insert effective 1 October 2013: MAFHRMS420 USAF Supervisory Refresher Course This course provides experienced Air Force civilian supervisors with a refresher in civilian personnel management fundamentals and a focus on leadership and management competencies and key supervisory skills. The participation-based course is conducted through a Blended eLearning methodology and begins with an orientation session. It is then conducted over 5 consecutive days the following week, and students can expect to devote 4 hours per day to the class. The curriculum consists of 20 hours of material, which includes orientation, live webinars, reading/viewing time, team exercises/activities and feedback. It is a robust course involving peer-to-peer interaction and instructor involvement. The topics range from building trust and confidence to mentoring/coaching, employee development and performance management. The goal is for students to expand their knowledge and learn how to better apply the knowledge in their supervisory roles.		

	MFSS275 FORCE SUPPORT CONTINGENCY COURSE			
Page	Reads in 2012-2013 AU Catalog	g	Should Read – effective 1 Octobe	er 2013
181	MFSS275 Force Support Contingency Course	40 Contact Hours	MFSS275 Force Support Contingency Course (Course description unchanged)	37 Contact Hours
	MFSS316 FSS DEVELOPMENT FLIGHT LEADERSHIP COURSE			
184	Insert effective 1 October 2013:			
	MFSS316 FSS Development Flight Leadership Course This course is for officers and civilian equivalents holding force development flight chief/commander positions. Successful completion of MFSS300, FSS Flight Leadership Course, is a prerequisite for attending this course. Attendance in this course is recommended within 120 days of being assigned as a flight leader and no sooner than two years after the initial skills course. The course is a blended eLearning course taught to the students at their home station. The course focuses on force development flight-specific topics including field operating agency perspective, education and training section operations, library operations, professional development section operations, ALS operations, and flight-specific information on management information systems, construction program management, test security, awards and recognition, and other related topics. This interactive course requires self-directed study in the Blackboard learning management system, virtual group projects with student presentations, and online webinars through Defense Connect Online. Students will become more effective and confident flight chief/commanders by knowing more about what is expected of them and the personnel working for them and by creating networks of fellow			
	new and experienced flight commanders during the course. MFSS317 FSS AIRMAN AND FAMILY SERVICES FLIGHT LEADERSHIP COURSE			
184		IVIAN AND FAIVILY SER	VICES FLIGHT LEADERSHIP COURSE	
104	Insert effective 1 October 2013: MFSS317 FSS Airman and Family Services Flight Leadership Course This course is for officers and civilian equivalents holding Airman and family services flight chief/commander positions. Attendance in this course is recommended within 120 days of being assigned as a flight leader and no sooner than two years after the initial skills course. This course provides an operational perspective on key programs/issues in the flight. It also includes a presentation by a senior civilian from the Air Staff on current/future issues impacting the career field. This course includes homework assignments, group projects, and student presentations.			
	MFSS318 FSS	MFSS318 FSS SUSTAINMENT SERVICES FLIGHT LEADERSHIP COURSE		
184	Insert effective 1 October 2013: MFSS318 FSS Sustainment Services Flight Leadership Course This course is for officers and civilian equivalents holding FSS sustainment services flight chief/commander positions. Attendance in th course is recommended within 120 days of being assigned as a flight leader and no sooner than two years after the initial skills course. The course provides an operational perspective on key programs/issues in the flight, including fitness centers, dining facilities, lodging operation and other flight areas as appropriate. It also includes a presentation by a senior civilian from the Air Staff on current/future issues impacting the career field. This active course includes homework assignments, group projects, and student presentations. The emphasis is on flight leadershi and helping to maintain the well-being of our "Airmen weapons system."		ial skills course. This , lodging operations, issues impacting the	
184	Insert effective 1 October 2013:	AINPOWER AIND PERSO	NNEL FLIGHT LEADERSHIP COURSE	
104	i msen enecuve i Octobel 2015:			

This course is for officers and civilian equivalents holding FSS sustainment services flight chief/commander positions. Attendance in this course is recommended within 120 days of being assigned as a flight leader and no sooner than two years after the initial skills course. This course focuses on manpower and personnel flight-specific topics including military personnel support section operations, manpower and organization section operations, civilian personnel support section operations, awards and recognition, crisis and humanitarian response, commander expectations and key issues, deployed commander perspective, and other related topics. This course includes homework assignments, group projects, and student presentations.

DEFENSE FINANCIAL MANAGEMENT AND COMPTROLLER SCHOOL

Program Description. The Defense Financial Management and Comptroller School provides quality joint professional continuing education to DOD financial management (FM) personnel. The Defense Financial Management and Comptroller Course (DFMC) is held four or five times each year, and the Defense Decision Support Course (DDSC) is held 10 times each year. Four DDSCs are conducted at Maxwell AFB, Alabama, while the other six are performed at the home station of the unit requesting the course. The Defense Financial Management and Comptroller School has been approved as a registered sponsor on the National Registry of Continuing Professional Education (CPE) Sponsors for Group-Live Instruction.

Duration. The DFMC is 20 academic days in length; the DDSC is four academic days.

Eligibility. The target grades for DFMC students are O-4 and above, GS-12 and above, and E-8 and above. Air Force O-3s in the Financial Management Leadership Program and GS-11s are currently authorized to attend by exception only. The target audience for the DDSC is O-4 and above, GS-12 and above, and E-8 and above. Students selected for this course should possess a broad knowledge of the DOD FM environment, a strategic perspective, above-average critical/creative thinking, and excellent oral and written communication skills.

Attendance for all DFMCs is authorized for personnel outside the comptroller career area when the training requirement is assessed against positions and responsibilities in resource and associated fund management. Noncomptroller personnel application packets must include a statement, endorsed by the major command/agency comptroller, highlighting the benefits of attendance.

Reference the ETCA website at https://etca.randolph.af.mil for

Should Read – effective 1 October 2013

Program Description. The Defense Financial Management and Comptroller School (DFM&CS) focuses on developing broad comptroller skills to include critical thinking, analysis, advisory responsibilities, strategic orientation, leadership, and effective communications. This mission is achieved through presentations, interactive seminars, networking, small group discussions, and facilitated exercises. The course bridges the gap between technical functions and broad financial management leadership. The students must actively participate, formulate individual and group goals, and successfully complete homework and test requirements. The course is challenging, and graduates receive graduate-level credit for their work.

Duration. The DFM&CS consists of approximately one week of prerequisite work (a combination of online work and written requirements as specified) followed by 14 academic days in residence at Maxwell AFB, AL. The DFM&CS is normally conducted four times per year.

The Defense Decision Support Course (DDSC) is four academic days and is normally conducted three times per year in residence at Maxwell AFB, AL.

The DDSC may also be scheduled as a mobile course conducted upon request at installations throughout the world.

Eligibility. The target grades for DFM&CS students are O4 and above, GS12 and above, and E8 and above. Air Force O3s in the Financial Management

Leadership Program and GS11s are currently authorized to attend by exception only.

The target audience for the DDSC varies depending on the

	additional information. ETCA course numbers are listed in the syllabus table below.	audience for in-residence DDSC classes is the same as the target for DFM&CS. In order to help facilitate organizational change and increase throughput, mobile DDSC classes are open to any available rank or grade. Students selected for this course should already possess a broad knowledge of the DOD FM environment, a strategic perspective, and above average critical/creative thinking and communication skills (oral and written). Attendance is authorized for personnel outside the comptroller career area when the training requirement is assessed against	
		positions and responsibilities in resource management and associated fund management. Noncomptroller personnel packets must include a statement, endorsed by the major command/agency comptroller, highlighting the benefits of attendance.	
186	MLMDC503 Defense Financial Management Course 160 Contact Hours	MLMDC503 Defense Financial Management Course 112 Contact Hours (Course description unchanged)	
187	MLMDC504 Defense Decision Support Course 35 Contact Hours	MLMDC504 Defense Decision Support Course 32 Contact Hours	
		(Course description unchanged)	
	USAF CHAPLAIN CO		
Page	Reads in 2012-2013 AU Catalog	Should Read – effective 1 October 2013	
187	 Program Description. The curriculum provides the highest-quality professional continuing education, technical training, and resources to provide spiritual care and advice to leadership. The Air Force Chaplain Corps College (AFCCC) conducts three basic chaplain courses, two deputy wing chaplain courses, two wing chaplain courses, and three chaplain assistant apprentice courses each year. If funding is available, the college offers a variety of PCE courses each year covering topics of interest to the Chaplain Corps. Learning Outcomes. Perform duties and responsibilities commensurate with the roles of chaplains and chaplain assistants. Demonstrate how chaplains/chaplain assistants provide for the free exercise of religion. 	Program Description. The curriculum provides the highest-quality professional continuing education, technical training, and resources to provide spiritual care and advice to leadership. The Air Force Chaplain Corps College (AFCCC) conducts five chaplain assistant apprentice courses, four basic chaplain courses, two chaplain corps spiritual leadership courses, two deputy wing chaplain courses, two wing chaplain courses, two superintendent/NCOIC chapel operations courses, two marriage care facilitator courses (distance learning), one senior chaplain course, one chaplain assistant senior leadership course, one chaplain candidate course, and one spiritual care for the wounded warrior course each year. If funding is available, the college may offer additional PCE courses each year covering topics of interest to the Chaplain Corps.	
	• Explain expeditionary Air Force requirements and how to provide for	Learning Outcomes.	

Leverage teamwork to accomplish the USAF Chaplain Corps College mission.
 Faculty. AFCCC faculty members must possess a master's degree in divinity or a comparable field and be endorsed by their ecclesiastical body.

with the roles of chaplains and chaplain assistants in providing spiritual care.

- Understand and apply key principles to advising leadership and commanders in the discharge of their responsibilities to provide for the free exercise of religion in the context of military service as guaranteed by the Constitution with regard to ethical, moral, and morale issues and needs for all Airmen.
- Understand and demonstrate how chaplains and chaplain assistants provide religious accommodation for the free exercise of religion for all Airmen and their families and are respectful of a pluralistic religious environment and supportive of all faith groups.
- Apply spiritual leadership principles and demonstrate transformational leadership within the Chaplain Corps.
- Comprehend expeditionary Air Force requirements and demonstrate how to provide ministry in the readiness and deployed environment.
- Leverage religious support team operations and team building to accomplish the Chaplain Corps mission.
- Develop, implement, control, and evaluate religious programs to ensure unit and wing ministry effectiveness to include unit engagement, worship, liturgies, rites, and other religious requirements for all faith groups.
- Understand and demonstrate resource management of funds, facilities, supplies, and equipment to include chapel administration.
- Demonstrate crisis intervention and counseling techniques and comprehend privileged communication.

Faculty. AFCCC chaplain-teaching faculty members must possess a master's degree in divinity or a comparable field and be endorsed by their ecclesiastical body. Chaplain assistant teaching faculty may possess higher degrees of education but be certified in education training programs.

Completion Requirement. Students evidence mastery of the chaplain concepts and processes used in the accomplishment of ministry within the Air Force.

Completion Requirement. Students evidence mastery of the chaplain concepts and processes used in the accomplishment of ministry within the Air Force and pass required exams and measurements.

188

	MAFCSI137 SUPERINTENDENT/NCOIC	C, CHAPEL OPERATIONS COURSE	
193	Insert effective 1 October 2013: MAFCSI137 Superintendent/NCOIC, Chapel Operations Course This course trains Chaplain Assistants in tactical leadership roles to expiritual care and facilitate the free exercise of religion at home base and described to the course of	40 Contact Hours recute the commander's mission for the Chaplain Corps to provide	
	MAFCSI138 MARRIAGECARE FACILITATOR TRAINING COURSE		
193	Insert effective 1 October 2013: MAFCSI138 MarriageCare Facilitator Training Course This course will train chaplains to host and teach the MarriageCare curriculum at their respective ministry locations. Chaplains will receive indepth training in all MarriageCare blocks of instruction and the proper application thereof. Chaplains must demonstrate they can successfully teach a block of the curriculum according to the MarriageCare model to receive certification. The impact of this course will enable Chaplain Corps members to facilitate MarriageCare retreats at their local units Air Force—wide.		
	NATIONAL SECURITY S	SPACE INSTITUTE	
Page	Reads in 2012-2013 AU Catalog	Should Read – effective 1 October 2013	
193	Program Description . Students learn about space system acquisition, capabilities, and employment at the operational, tactical, and strategic levels across the range of military operations. Students also learn about space power's strategic contributions to national security as well as national policy considerations and strategic thought within an international geopolitical environment. Space 200 is offered approximately 15–17 times a year; Space 300 is held approximately 11–13 times a year.	Program Description . Students learn about space system acquisition, capabilities, and power at the operational and strategic levels. Space 200 is offered approximately 15–17 times a year; Space 300 is held approximately 11–13 times a year.	
100	Insert effective 1 October 2013: Air Force Smart Operations for the Twenty-First Century Black Belt Certification Course Internet Address http://www.au.af.mil/au/ecpd		
196			
Program Description . The Air Force Smart Operations for the Twenty-First Century (AFSO21) Black Belt Certi ensure a basic understanding of why, how, and when each of the process improvement methodologies should be a limited approach to the relationships between Lean (L), Six Sigma (6S), Theory of Constraints (ToC), and Be (BPR). This course is the bedrock of a more robust process improvement initiative, providing the education required at the course of a team charged with process improvement.		irst Century (AFSO21) Black Belt Certification Course is intended to improvement methodologies should be used. The course will provide), Theory of Constraints (ToC), and Business Process Reengineering	
	Learning Outcomes. Learning in this course will allow students to provide value to the USAF by supplying them with the tools to lead effort		

maximize value and eliminate waste in all environments—operational, support, and otherwise—and fully integrate continuous process improvement (CPI) across the Air Force.

Faculty. All instructors are experienced (black belt certified) active-duty, Reserve, Guard, US military, and/or DOD Civilians.

Duration. This course lasts 10 academic days.

Eligibility. This course is open to all active-duty Air Force, Reserve, and Guard officers and DOD civilians and enlisted personnel in the grades of TSgt–CMSgt. Except in rare instances, students are required to complete AFSO21 Green Belt certification prior to attending this course.

Completion Requirements. Upon completion of the training, the students are prepared to assist leadership in executing Lean, Six Sigma, and Theory of

Constraints projects or to assist experienced greenbelts in conducting process improvement events. The students will also be prepared to mentor new students and teach in the L/6S/ToC/BPR areas taught in the course.

Course Description

MAFSO2101 Black Belt Certification Course

80 Contact Hours

This course includes advanced process improvement methodologies, group dynamics, facilitation, and process engineering training in a classroom environment followed by participation and application of skills in a series of lean, process reengineering, or other CPI events or projects in more than one CPI methodology, with one or more events at a cross-functional or enterprise-wide level. Green belt certification is a prerequisite for black belt training. The DOD course, sponsored by SAF/USMS, satisfies black belt certification requirements.

	ABBREVIATIONS	
Page	Reads in 2012-2013 AU Catalog	Should Read – effective 1 October 2013
255	Insert: GSC Grand Strategy Concentration	
255	GSP Global Security Program; Grand Strategy Program	GSP Global Security Program